

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

2554 East 22nd Street
Cleveland, OH 44115



Phone: (216) 391-2828

**NORTHERN OHIO CARPENTERS'
HEAVY HIGHWAY AGREEMENT
NORTHEAST OHIO**

**CARPENTERS and PILE DRIVERS
May 2026 – April 2027 Wage Rate Sheets**

May 2026

To All Contractors and Payroll Departments:

Enclosed for your information are the new Heavy Highway wage rate sheets effective **May 1, 2026** in all the Northeast Ohio areas of the Central Midwest Regional Council of Carpenters. *These wage sheets are in a format that is compatible with the current benefit reporting forms.*

If you have any questions or need further information, please feel free to contact the appropriate Regional Office listed on the wage sheet. If you need reporting forms, please contact the Central Midwest Carpenters' Fringe Benefit Fund at 1-800-700-6756, Option #3.

Sincerely,

Michael Gibson
Director of Ohio

MG/jmb
opeiu1794

Encls.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

EFFECTIVE MAY 1, 2026 THROUGH APRIL 30, 2027

HEAVY HIGHWAY NORTHEAST OHIO CARPENTERS TWENTY-SEVEN (27) COUNTY ZONES

Zones	CBA Codes	Counties in Ohio	Taxable Wage	Non Taxable	Total Package	Total Increase
Zone NHH C1-B	1435HHC	Ashtabula, Cuyahoga, Geauga, and Lake	\$ 39.55	\$ 25.99	\$ 65.54	\$ 2.06
Zone NHH C1-C	2285HHC	Medina, Portage, and Summit	\$ 38.39	\$ 26.85	\$ 65.24	\$ 2.44
Zone NHH C1-D	ACAREHH2	Lorain	\$ 39.77	\$ 25.39	\$ 65.16	\$ 2.46
Zone NHH C1-E	ACAREHH	Erie	\$ 37.97	\$ 26.35	\$ 64.32	\$ 3.24
Zone NHH C2-A	9285HHC	Carroll, Stark, Tuscarawas, and Wayne	\$ 35.23	\$ 25.61	\$ 60.84	\$ 2.35
Zone NHH C2-B	3CARFHH	Belmont, Columbiana, Harrison, Jefferson, and Monroe	\$ 33.28	\$ 27.75	\$ 61.03	\$ 2.05
Zone NHH C2-F	9285BHH	Coshocton, Holmes, Knox, and Morrow	\$ 34.55	\$ 26.40	\$ 60.95	\$ 2.36
Zone NHH C2-G	5171CHH	Mahoning and Trumbull	\$ 34.44	\$ 26.45	\$ 60.89	\$ 2.35
Zone NHH C2-H	ACARE3HH	Ashland, Huron, and Richland	\$ 35.80	\$ 25.04	\$ 60.84	\$ 2.37

NOTE: Non-taxable Benefit rates for the above Heavy Highway Northeast Ohio Carpenters are paid on Hours Worked. Please refer to corresponding wage rate sheet.

HEAVY HIGHWAY NORTHEAST OHIO PILE DRIVERS (LOCAL #1090) TWENTY-SEVEN (27) COUNTY ZONES

Zones	CBA Codes	Counties in Ohio	Taxable Wage	Non Taxable	Total Package	Total Increase
Zone NHH P2-B	190P	Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, and Summit	\$ 37.35	\$ 29.15	\$ 66.50	\$ 2.33
Zone NHH P2-C	390P	Belmont, Columbiana, Harrison, Jefferson, and Monroe	\$ 39.99	\$ 26.45	\$ 66.44	\$ 2.18
Zone NHH P3-A	990PN	Coshocton, Holmes, Knox, and Morrow	\$ 37.53	\$ 23.89	\$ 61.42	\$ 2.06
Zone NHH P3-B	590P	Mahoning and Trumbull	\$ 34.71	\$ 26.555	\$ 61.265	\$ 2.17
Zone NHH P3-C	990PO	Carroll, Stark, Tuscarawas, and Wayne	\$ 34.36	\$ 26.71	\$ 61.07	\$ 2.27

NOTE: Non-taxable Benefit rates for the above Heavy Highway Northeast Ohio Pile Drivers are paid on Hours Worked. Please refer to corresponding wage rate sheet.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NHH C1-B - - Work being done in the following Ohio Counties: Ashtabula, Cuyahoga, Geauga and Lake

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
1435HHC	JRNY	Journeyman	\$39.55	3.50%	\$0.49	N/A	\$25.99	N/A
1435HHC	JRNY	Working Foreman	\$42.05	3.50%	\$0.49	N/A	\$25.99	N/A
1435HHC	JRNY	General Foreman	\$43.05	3.50%	\$0.49	N/A	\$25.99	N/A
1435HHC	A60-1	1st Three Months - 60%	\$23.73	3.50%	\$0.49	N/A	\$9.59	N/A
1435HHC	A60-2	2nd Three Months - 60%	\$23.73	3.50%	\$0.49	N/A	\$15.01	N/A
1435HHC	A65	2nd Six Months - 65%	\$25.71	3.50%	\$0.49	N/A	\$15.01	N/A
1435HHC	A70	3rd Six Months - 70%	\$27.69	3.50%	\$0.49	N/A	\$15.01	N/A
1435HHC	A75	4th Six Months - 75%	\$29.66	3.50%	\$0.49	N/A	\$15.01	N/A
1435HHC	A80	5th Six Months - 80%	\$31.64	3.50%	\$0.49	N/A	\$23.79	N/A
1435HHC	A85	6th Six Months - 85%	\$33.62	3.50%	\$0.49	N/A	\$24.34	N/A
1435HHC	A90	7th Six Months - 90%	\$35.60	3.50%	\$0.49	N/A	\$24.89	N/A
1435HHC	A95	8th Six Months - 95%	\$37.57	3.50%	\$0.49	N/A	\$25.44	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2027 \$2.06

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$9.59	\$10.98	\$4.19	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	
A60-1	\$9.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03	
A60-2	\$9.59	\$0.00	\$4.19	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	
A65	\$9.59	\$0.00	\$4.19	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.59	\$0.00	\$4.19	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	
A75	\$9.59	\$0.00	\$4.19	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.59	\$8.78	\$4.19	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	
A85	\$9.59	\$9.33	\$4.19	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.59	\$9.88	\$4.19	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.59	\$10.43	\$4.19	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrccemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Cleveland office if you need further information, 216-391-2828. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION

ZONE NHH C1-C - - Work being done in the following Ohio Counties: Medina, Portage and Summit

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
2285HHC	JRNY	Journeyman	\$38.39	3.50%	\$0.49	N/A	\$26.85	N/A
2285HHC	JRNY	Working Foreman	\$40.89	3.50%	\$0.49	N/A	\$26.85	N/A
2285HHC	JRNY	General Foreman	\$41.89	3.50%	\$0.49	N/A	\$26.85	N/A
2285HHC	A60-1	1st Three Months - 60%	\$23.03	3.50%	\$0.49	N/A	\$9.64	N/A
2285HHC	A60-2	2nd Three Months - 60%	\$23.03	3.50%	\$0.49	N/A	\$15.87	N/A
2285HHC	A65	2nd Six Months - 65%	\$24.95	3.50%	\$0.49	N/A	\$15.87	N/A
2285HHC	A70	3rd Six Months - 70%	\$26.87	3.50%	\$0.49	N/A	\$15.87	N/A
2285HHC	A75	4th Six Months - 75%	\$28.79	3.50%	\$0.49	N/A	\$15.87	N/A
2285HHC	A80	5th Six Months - 80%	\$30.71	3.50%	\$0.49	N/A	\$24.65	N/A
2285HHC	A85	6th Six Months - 85%	\$32.63	3.50%	\$0.49	N/A	\$25.20	N/A
2285HHC	A90	7th Six Months - 90%	\$34.55	3.50%	\$0.49	N/A	\$25.75	N/A
2285HHC	A95	8th Six Months - 95%	\$36.47	3.50%	\$0.49	N/A	\$26.30	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2027 \$2.44

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$9.64	\$10.98	\$4.71	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$9.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$9.64	\$0.00	\$4.71	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$9.64	\$0.00	\$4.71	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A70	\$9.64	\$0.00	\$4.71	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$9.64	\$0.00	\$4.71	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$9.64	\$8.78	\$4.71	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$9.64	\$9.33	\$4.71	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$9.64	\$9.88	\$4.71	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$9.64	\$10.43	\$4.71	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NHH C1-D - - Work being done in the following Ohio Counties: Lorain

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACAREHH2	JRNY	Journeyman	\$39.77	3.50%	\$0.49	N/A	\$25.39	N/A
ACAREHH2	JRNY	Working Foreman	\$42.27	3.50%	\$0.49	N/A	\$25.39	N/A
ACAREHH2	JRNY	General Foreman	\$43.27	3.50%	\$0.49	N/A	\$25.39	N/A
ACAREHH2	A60-1	1st Three Months - 60%	\$23.86	3.50%	\$0.49	N/A	\$9.73	N/A
ACAREHH2	A60-2	2nd Three Months - 60%	\$23.86	3.50%	\$0.49	N/A	\$14.56	N/A
ACAREHH2	A65	2nd Six Months - 65%	\$25.85	3.50%	\$0.49	N/A	\$14.56	N/A
ACAREHH2	A70	3rd Six Months - 70%	\$27.84	3.50%	\$0.49	N/A	\$14.56	N/A
ACAREHH2	A75	4th Six Months - 75%	\$29.83	3.50%	\$0.49	N/A	\$14.56	N/A
ACAREHH2	A80	5th Six Months - 80%	\$31.82	3.50%	\$0.49	N/A	\$23.22	N/A
ACAREHH2	A85	6th Six Months - 85%	\$33.80	3.50%	\$0.49	N/A	\$23.77	N/A
ACAREHH2	A90	7th Six Months - 90%	\$35.79	3.50%	\$0.49	N/A	\$24.31	N/A
ACAREHH2	A95	8th Six Months - 95%	\$37.78	3.50%	\$0.49	N/A	\$24.85	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2027 \$2.46

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$9.73	\$10.83	\$3.60	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$9.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$9.73	\$0.00	\$3.60	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$9.73	\$0.00	\$3.60	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A70	\$9.73	\$0.00	\$3.60	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$9.73	\$0.00	\$3.60	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$9.73	\$8.66	\$3.60	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$9.73	\$9.21	\$3.60	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$9.73	\$9.75	\$3.60	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$9.73	\$10.29	\$3.60	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NHH C1-E - - Work being done in the following Ohio Counties: Erie

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACAREHH	JRNY	Journeyman	\$37.97	3.50%	\$0.49	N/A	\$26.35	N/A
ACAREHH	JRNY	Working Foreman	\$40.47	3.50%	\$0.49	N/A	\$26.35	N/A
ACAREHH	JRNY	General Foreman	\$41.47	3.50%	\$0.49	N/A	\$26.35	N/A
ACAREHH	A60-1	1st Three Months - 60%	\$22.78	3.50%	\$0.49	N/A	\$10.25	N/A
ACAREHH	A60-2	2nd Three Months - 60%	\$22.78	3.50%	\$0.49	N/A	\$15.52	N/A
ACAREHH	A65	2nd Six Months - 65%	\$24.68	3.50%	\$0.49	N/A	\$15.52	N/A
ACAREHH	A70	3rd Six Months - 70%	\$26.58	3.50%	\$0.49	N/A	\$15.52	N/A
ACAREHH	A75	4th Six Months - 75%	\$28.48	3.50%	\$0.49	N/A	\$15.52	N/A
ACAREHH	A80	5th Six Months - 80%	\$30.38	3.50%	\$0.49	N/A	\$24.18	N/A
ACAREHH	A85	6th Six Months - 85%	\$32.27	3.50%	\$0.49	N/A	\$24.73	N/A
ACAREHH	A90	7th Six Months - 90%	\$34.17	3.50%	\$0.49	N/A	\$25.27	N/A
ACAREHH	A95	8th Six Months - 95%	\$36.07	3.50%	\$0.49	N/A	\$25.81	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2027 \$3.25

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS							ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$10.25	\$10.83	\$4.08	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$10.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$10.25	\$0.00	\$4.08	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$10.25	\$0.00	\$4.08	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A70	\$10.25	\$0.00	\$4.08	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$10.25	\$0.00	\$4.08	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$10.25	\$8.66	\$4.08	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$10.25	\$9.21	\$4.08	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$10.25	\$9.75	\$4.08	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$10.25	\$10.29	\$4.08	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION

ZONE NHH C2-A - - Work being done in the following Ohio Counties: Carroll, Stark, Tuscarawas and Wayne

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9285HHC	JRNY	Journeyman	\$35.23	3.50%	\$0.49	N/A	\$25.61	N/A
9285HHC	JRNY	Working Foreman	\$37.73	3.50%	\$0.49	N/A	\$25.61	N/A
9285HHC	JRNY	General Foreman	\$38.73	3.50%	\$0.49	N/A	\$25.61	N/A
9285HHC	A60-1	1st Three Months - 60%	\$21.14	3.50%	\$0.49	N/A	\$9.66	N/A
9285HHC	A60-2	2nd Three Months - 60%	\$21.14	3.50%	\$0.49	N/A	\$13.84	N/A
9285HHC	A65	2nd Six Months - 65%	\$22.90	3.50%	\$0.49	N/A	\$13.84	N/A
9285HHC	A70	3rd Six Months - 70%	\$24.66	3.50%	\$0.49	N/A	\$13.84	N/A
9285HHC	A75	4th Six Months - 75%	\$26.42	3.50%	\$0.49	N/A	\$13.84	N/A
9285HHC	A80	5th Six Months - 80%	\$28.18	3.50%	\$0.49	N/A	\$23.26	N/A
9285HHC	A85	6th Six Months - 85%	\$29.95	3.50%	\$0.49	N/A	\$23.84	N/A
9285HHC	A90	7th Six Months - 90%	\$31.71	3.50%	\$0.49	N/A	\$24.43	N/A
9285HHC	A95	8th Six Months - 95%	\$33.47	3.50%	\$0.49	N/A	\$25.02	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2027 \$2.35

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	QCP	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$9.66	\$11.77	\$3.09	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$9.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$9.66	\$0.00	\$3.09	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$9.66	\$0.00	\$3.09	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A70	\$9.66	\$0.00	\$3.09	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$9.66	\$0.00	\$3.09	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$9.66	\$9.42	\$3.09	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$9.66	\$10.00	\$3.09	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$9.66	\$10.59	\$3.09	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$9.66	\$11.18	\$3.09	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE NHH C2-B -- Work being done in the following Ohio Counties: Columbiana (Youngstown Jurisdiction); Belmont, Harrison, Jefferson and Monroe (Steubenville Jurisdiction)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
3CARFHH	JRNY	Journeyman	\$33.28	3.50%	\$0.52	N/A	\$27.75	N/A
3CARFHH	JRNY	Working Foreman	\$35.78	3.50%	\$0.52	N/A	\$27.75	N/A
3CARFHH	JRNY	** General Foreman	\$36.78	3.50%	\$0.52	N/A	\$27.75	N/A
3CARFHH	A60-1	1st Three Months - 60%	\$19.97	3.50%	\$0.52	N/A	\$9.87	N/A
3CARFHH	A60-2	2nd Three Months - 60%	\$19.97	3.50%	\$0.52	N/A	\$16.01	N/A
3CARFHH	A65	2nd Six Months - 65%	\$21.63	3.50%	\$0.52	N/A	\$16.01	N/A
3CARFHH	A70	3rd Six Months - 70%	\$23.30	3.50%	\$0.52	N/A	\$16.01	N/A
3CARFHH	A75	4th Six Months - 75%	\$24.96	3.50%	\$0.52	N/A	\$16.01	N/A
3CARFHH	A80	5th Six Months - 80%	\$26.62	3.50%	\$0.52	N/A	\$25.40	N/A
3CARFHH	A85	6th Six Months - 85%	\$28.29	3.50%	\$0.52	N/A	\$25.99	N/A
3CARFHH	A90	7th Six Months - 90%	\$29.95	3.50%	\$0.52	N/A	\$26.58	N/A
3CARFHH	A95	8th Six Months - 95%	\$31.62	3.50%	\$0.52	N/A	\$27.16	N/A

< Remittance Report Line Number

** ONLY APPLIES WHEN 30 OR MORE CARPENTERS ARE ON A PROJECT

FUTURE INCREASES:

May 1, 2027 \$2.05

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CAP	CISP Programs	Project Best	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best
JRNY	\$9.87	\$11.74	\$4.90	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A60-1	\$9.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A60-2	\$9.87	\$0.00	\$4.90	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A65	\$9.87	\$0.00	\$4.90	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A70	\$9.87	\$0.00	\$4.90	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A75	\$9.87	\$0.00	\$4.90	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A80	\$9.87	\$9.39	\$4.90	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A85	\$9.87	\$9.98	\$4.90	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A90	\$9.87	\$10.57	\$4.90	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A95	\$9.87	\$11.15	\$4.90	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION

ZONE NHH C2-F -- Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9285BHH	JRNY	Journeyman	\$34.55	3.50%	\$0.49	N/A	\$26.40	N/A
9285BHH	JRNY	Working Foreman	\$37.05	3.50%	\$0.49	N/A	\$26.40	N/A
9285BHH	JRNY	General Foreman	\$38.05	3.50%	\$0.49	N/A	\$26.40	N/A
9285BHH	A60-1	1st Three Months - 60%	\$20.73	3.50%	\$0.49	N/A	\$9.66	N/A
9285BHH	A60-2	2nd Three Months - 60%	\$20.73	3.50%	\$0.49	N/A	\$15.81	N/A
9285BHH	A65	2nd Six Months - 65%	\$22.46	3.50%	\$0.49	N/A	\$15.81	N/A
9285BHH	A70	3rd Six Months - 70%	\$24.19	3.50%	\$0.49	N/A	\$15.81	N/A
9285BHH	A75	4th Six Months - 75%	\$25.91	3.50%	\$0.49	N/A	\$15.81	N/A
9285BHH	A80	5th Six Months - 80%	\$27.64	3.50%	\$0.49	N/A	\$24.28	N/A
9285BHH	A85	6th Six Months - 85%	\$29.37	3.50%	\$0.49	N/A	\$24.81	N/A
9285BHH	A90	7th Six Months - 90%	\$31.10	3.50%	\$0.49	N/A	\$25.34	N/A
9285BHH	A95	8th Six Months - 95%	\$32.82	3.50%	\$0.49	N/A	\$25.87	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2027 \$2.35

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS			
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CIDB	CISP Programs		UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JRNY	\$9.66	\$10.59	\$4.66	\$0.80	\$0.02	\$0.15	\$0.46	\$0.06		\$0.11	\$0.35	3.50%	\$0.03
A60-1	\$9.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.11	\$0.35	3.50%	\$0.03
A60-2	\$9.66	\$0.00	\$4.66	\$0.80	\$0.02	\$0.15	\$0.46	\$0.06		\$0.11	\$0.35	3.50%	\$0.03
A65	\$9.66	\$0.00	\$4.66	\$0.80	\$0.02	\$0.15	\$0.46	\$0.06		\$0.11	\$0.35	3.50%	\$0.03
A70	\$9.66	\$0.00	\$4.66	\$0.80	\$0.02	\$0.15	\$0.46	\$0.06		\$0.11	\$0.35	3.50%	\$0.03
A75	\$9.66	\$0.00	\$4.66	\$0.80	\$0.02	\$0.15	\$0.46	\$0.06		\$0.11	\$0.35	3.50%	\$0.03
A80	\$9.66	\$8.47	\$4.66	\$0.80	\$0.02	\$0.15	\$0.46	\$0.06		\$0.11	\$0.35	3.50%	\$0.03
A85	\$9.66	\$9.00	\$4.66	\$0.80	\$0.02	\$0.15	\$0.46	\$0.06		\$0.11	\$0.35	3.50%	\$0.03
A90	\$9.66	\$9.53	\$4.66	\$0.80	\$0.02	\$0.15	\$0.46	\$0.06		\$0.11	\$0.35	3.50%	\$0.03
A95	\$9.66	\$10.06	\$4.66	\$0.80	\$0.02	\$0.15	\$0.46	\$0.06		\$0.11	\$0.35	3.50%	\$0.03

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE NHH C2-G -- Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
					1	2	3	4
5171CHH	JRNY	Journeyman	\$34.44	3.50%	\$0.50	N/A	\$26.45	N/A
5171CHH	JRNY	Working Foreman	\$36.94	3.50%	\$0.50	N/A	\$26.45	N/A
5171CHH	JRNY	General Foreman	\$37.94	3.50%	\$0.50	N/A	\$26.45	N/A
5171CHH	A60-1	1st Three Months - 60%	\$20.66	3.50%	\$0.50	N/A	\$9.76	N/A
5171CHH	A60-2	2nd Three Months - 60%	\$20.66	3.50%	\$0.50	N/A	\$15.77	N/A
5171CHH	A65	2nd Six Months - 65%	\$22.39	3.50%	\$0.50	N/A	\$15.77	N/A
5171CHH	A70	3rd Six Months - 70%	\$24.11	3.50%	\$0.50	N/A	\$15.77	N/A
5171CHH	A75	4th Six Months - 75%	\$25.83	3.50%	\$0.50	N/A	\$15.77	N/A
5171CHH	A80	5th Six Months - 80%	\$27.55	3.50%	\$0.50	N/A	\$24.31	N/A
5171CHH	A85	6th Six Months - 85%	\$29.27	3.50%	\$0.50	N/A	\$24.85	N/A
5171CHH	A90	7th Six Months - 90%	\$31.00	3.50%	\$0.50	N/A	\$25.38	N/A
5171CHH	A95	8th Six Months - 95%	\$32.72	3.50%	\$0.50	N/A	\$25.92	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2027 \$2.35

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	CITF	CAP	CISP Programs	United Appeal	Supplemental Unemployment Benefit	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE
JRNY	\$9.76	\$10.68	\$4.43	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03
A60-1	\$9.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.01	\$0.03
A60-2	\$9.76	\$0.00	\$4.43	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03
A65	\$9.76	\$0.00	\$4.43	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03
A70	\$9.76	\$0.00	\$4.43	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03
A75	\$9.76	\$0.00	\$4.43	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03
A80	\$9.76	\$8.54	\$4.43	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03
A85	\$9.76	\$9.08	\$4.43	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03
A90	\$9.76	\$9.61	\$4.43	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03
A95	\$9.76	\$10.15	\$4.43	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NHH C2-H - - Work being done in the following Ohio Counties: Ashland, Huron, and Richland

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACARE3HH	JRNY	Journeyman	\$35.80	3.50%	\$0.49	N/A	\$25.04	N/A
ACARE3HH	JRNY	Working Foreman	\$38.30	3.50%	\$0.49	N/A	\$25.04	N/A
ACARE3HH	JRNY	General Foreman	\$39.30	3.50%	\$0.49	N/A	\$25.04	N/A
ACARE3HH	A60-1	1st Three Months - 60%	\$21.48	3.50%	\$0.49	N/A	\$9.59	N/A
ACARE3HH	A60-2	2nd Three Months - 60%	\$21.48	3.50%	\$0.49	N/A	\$14.21	N/A
ACARE3HH	A65	2nd Six Months - 65%	\$23.27	3.50%	\$0.49	N/A	\$14.21	N/A
ACARE3HH	A70	3rd Six Months - 70%	\$25.06	3.50%	\$0.49	N/A	\$14.21	N/A
ACARE3HH	A75	4th Six Months - 75%	\$26.85	3.50%	\$0.49	N/A	\$14.21	N/A
ACARE3HH	A80	5th Six Months - 80%	\$28.64	3.50%	\$0.49	N/A	\$22.87	N/A
ACARE3HH	A85	6th Six Months - 85%	\$30.43	3.50%	\$0.49	N/A	\$23.42	N/A
ACARE3HH	A90	7th Six Months - 90%	\$32.22	3.50%	\$0.49	N/A	\$23.96	N/A
ACARE3HH	A95	8th Six Months - 95%	\$34.01	3.50%	\$0.49	N/A	\$24.50	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2027 \$2.37

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP		UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$9.59	\$10.83	\$3.43	\$0.80	\$0.02	\$0.15	\$0.22		\$0.11	\$0.35	3.50%	\$0.03	
A60-1	\$9.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.11	\$0.35	3.50%	\$0.03	
A60-2	\$9.59	\$0.00	\$3.43	\$0.80	\$0.02	\$0.15	\$0.22		\$0.11	\$0.35	3.50%	\$0.03	
A65	\$9.59	\$0.00	\$3.43	\$0.80	\$0.02	\$0.15	\$0.22		\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.59	\$0.00	\$3.43	\$0.80	\$0.02	\$0.15	\$0.22		\$0.11	\$0.35	3.50%	\$0.03	
A75	\$9.59	\$0.00	\$3.43	\$0.80	\$0.02	\$0.15	\$0.22		\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.59	\$8.66	\$3.43	\$0.80	\$0.02	\$0.15	\$0.22		\$0.11	\$0.35	3.50%	\$0.03	
A85	\$9.59	\$9.21	\$3.43	\$0.80	\$0.02	\$0.15	\$0.22		\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.59	\$9.75	\$3.43	\$0.80	\$0.02	\$0.15	\$0.22		\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.59	\$10.29	\$3.43	\$0.80	\$0.02	\$0.15	\$0.22		\$0.11	\$0.35	3.50%	\$0.03	

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NHH P2-B - - Work being done in the following Ohio Counties: Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland and Summit

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
190P	JPD	Journeyman	\$37.35	3.50%	\$0.49	N/A	\$29.15	N/A
190P	JPD	** Diver	\$56.03	3.50%	\$0.49	N/A	\$29.15	N/A
190P	JPD	Foreman	\$40.35	3.50%	\$0.49	N/A	\$29.15	N/A
190P	JPD	Certified Welder	\$38.40	3.50%	\$0.49	N/A	\$29.15	N/A
190P	APD60.0	1st Six Months - 60%	\$22.41	3.50%	\$0.49	N/A	\$29.15	N/A
190P	APD65.0	2nd Six Months - 65%	\$24.28	3.50%	\$0.49	N/A	\$29.15	N/A
190P	APD70.0	3rd Six Months - 70%	\$26.15	3.50%	\$0.49	N/A	\$29.15	N/A
190P	APD75.0	4th Six Months - 75%	\$28.01	3.50%	\$0.49	N/A	\$29.15	N/A
190P	APD80.0	5th Six Months - 80%	\$29.88	3.50%	\$0.49	N/A	\$29.15	N/A
190P	APD85.0	6th Six Months - 85%	\$31.75	3.50%	\$0.49	N/A	\$29.15	N/A
190P	APD90.0	7th Six Months - 90%	\$33.62	3.50%	\$0.49	N/A	\$29.15	N/A
190P	APD95.0	8th Six Months - 95%	\$35.48	3.50%	\$0.49	N/A	\$29.15	N/A

< Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$4.50 per hour

FUTURE INCREASES:

May 1, 2027 \$2.33

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS							ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS						
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	CITF	Millwright / Pile Driver Promotional Fund	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JPD	\$9.55	\$11.33	\$6.98	\$0.82	\$0.15	\$0.05	\$0.24	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
APD60.0	\$9.55	\$11.33	\$6.98	\$0.82	\$0.15	\$0.05	\$0.24	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
APD65.0	\$9.55	\$11.33	\$6.98	\$0.82	\$0.15	\$0.05	\$0.24	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
APD70.0	\$9.55	\$11.33	\$6.98	\$0.82	\$0.15	\$0.05	\$0.24	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
APD75.0	\$9.55	\$11.33	\$6.98	\$0.82	\$0.15	\$0.05	\$0.24	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
APD80.0	\$9.55	\$11.33	\$6.98	\$0.82	\$0.15	\$0.05	\$0.24	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
APD85.0	\$9.55	\$11.33	\$6.98	\$0.82	\$0.15	\$0.05	\$0.24	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
APD90.0	\$9.55	\$11.33	\$6.98	\$0.82	\$0.15	\$0.05	\$0.24	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
APD95.0	\$9.55	\$11.33	\$6.98	\$0.82	\$0.15	\$0.05	\$0.24	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrccemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Cleveland office if you need further information, 216-391-2828. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE NHH P2-C - - Work being done in the following Ohio Counties: Belmont, Columbiana, Harrison, Jefferson, and Monroe

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
390P	JPD	Journeyman	\$39.99	3.50%	\$0.52	N/A	\$26.45	N/A
390P	JPD	** Diver	\$59.99	3.50%	\$0.52	N/A	\$26.45	N/A
390P	JPD	Foreman	\$42.99	3.50%	\$0.52	N/A	\$26.45	N/A
390P	JPD	Certified Welder	\$41.04	3.50%	\$0.52	N/A	\$26.45	N/A
390P	APD60.0	1st Six Months - 60%	\$23.99	3.50%	\$0.52	N/A	\$26.45	N/A
390P	APD65.0	2nd Six Months - 65%	\$25.99	3.50%	\$0.52	N/A	\$26.45	N/A
390P	APD70.0	3rd Six Months - 70%	\$27.99	3.50%	\$0.52	N/A	\$26.45	N/A
390P	APD75.0	4th Six Months - 75%	\$29.99	3.50%	\$0.52	N/A	\$26.45	N/A
390P	APD80.0	5th Six Months - 80%	\$31.99	3.50%	\$0.52	N/A	\$26.45	N/A
390P	APD85.0	6th Six Months - 85%	\$33.99	3.50%	\$0.52	N/A	\$26.45	N/A
390P	APD90.0	7th Six Months - 90%	\$35.99	3.50%	\$0.52	N/A	\$26.45	N/A
390P	APD95.0	8th Six Months - 95%	\$37.99	3.50%	\$0.52	N/A	\$26.45	N/A

< Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
 1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
 2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$4.50 per hour

FUTURE INCREASES:
 May 1, 2027 \$2.18

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CAP	CISP Programs	Supplemental Unemployment Benefit	Project Best / Operation Turnaround	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best Operation Turnaround
JPD	\$9.88	\$11.98	\$3.00	\$0.82	\$0.05	\$0.15	\$0.18	\$0.06	\$0.30	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
APD60.0	\$9.88	\$11.98	\$3.00	\$0.82	\$0.05	\$0.15	\$0.18	\$0.06	\$0.30	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
APD65.0	\$9.88	\$11.98	\$3.00	\$0.82	\$0.05	\$0.15	\$0.18	\$0.06	\$0.30	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
APD70.0	\$9.88	\$11.98	\$3.00	\$0.82	\$0.05	\$0.15	\$0.18	\$0.06	\$0.30	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
APD75.0	\$9.88	\$11.98	\$3.00	\$0.82	\$0.05	\$0.15	\$0.18	\$0.06	\$0.30	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
APD80.0	\$9.88	\$11.98	\$3.00	\$0.82	\$0.05	\$0.15	\$0.18	\$0.06	\$0.30	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
APD85.0	\$9.88	\$11.98	\$3.00	\$0.82	\$0.05	\$0.15	\$0.18	\$0.06	\$0.30	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
APD90.0	\$9.88	\$11.98	\$3.00	\$0.82	\$0.05	\$0.15	\$0.18	\$0.06	\$0.30	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
APD95.0	\$9.88	\$11.98	\$3.00	\$0.82	\$0.05	\$0.15	\$0.18	\$0.06	\$0.30	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION**

ZONE NHH P3-A - - Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
990PN	JPD	Journeyman	\$37.53	3.50%	\$0.49	N/A	\$23.89	N/A
990PN	JPD	** Diver	\$56.30	3.50%	\$0.49	N/A	\$23.89	N/A
990PN	JPD	Foreman	\$40.53	3.50%	\$0.49	N/A	\$23.89	N/A
990PN	JPD	Certified Welder	\$38.58	3.50%	\$0.49	N/A	\$23.89	N/A
990PN	APD60.0	1st Six Months - 60%	\$22.52	3.50%	\$0.49	N/A	\$23.89	N/A
990PN	APD65.0	2nd Six Months - 65%	\$24.39	3.50%	\$0.49	N/A	\$23.89	N/A
990PN	APD70.0	3rd Six Months - 70%	\$26.27	3.50%	\$0.49	N/A	\$23.89	N/A
990PN	APD75.0	4th Six Months - 75%	\$28.15	3.50%	\$0.49	N/A	\$23.89	N/A
990PN	APD80.0	5th Six Months - 80%	\$30.02	3.50%	\$0.49	N/A	\$23.89	N/A
990PN	APD85.0	6th Six Months - 85%	\$31.90	3.50%	\$0.49	N/A	\$23.89	N/A
990PN	APD90.0	7th Six Months - 90%	\$33.78	3.50%	\$0.49	N/A	\$23.89	N/A
990PN	APD95.0	8th Six Months - 95%	\$35.65	3.50%	\$0.49	N/A	\$23.89	N/A

< Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$4.50 per hour

FUTURE INCREASES:

May 1, 2027 \$2.07

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS			
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JPD	\$9.53	\$10.98	\$1.84	\$0.82	\$0.05	\$0.15	\$0.46	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD60.0	\$9.53	\$10.98	\$1.84	\$0.82	\$0.05	\$0.15	\$0.46	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD65.0	\$9.53	\$10.98	\$1.84	\$0.82	\$0.05	\$0.15	\$0.46	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD70.0	\$9.53	\$10.98	\$1.84	\$0.82	\$0.05	\$0.15	\$0.46	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD75.0	\$9.53	\$10.98	\$1.84	\$0.82	\$0.05	\$0.15	\$0.46	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD80.0	\$9.53	\$10.98	\$1.84	\$0.82	\$0.05	\$0.15	\$0.46	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD85.0	\$9.53	\$10.98	\$1.84	\$0.82	\$0.05	\$0.15	\$0.46	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD90.0	\$9.53	\$10.98	\$1.84	\$0.82	\$0.05	\$0.15	\$0.46	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD95.0	\$9.53	\$10.98	\$1.84	\$0.82	\$0.05	\$0.15	\$0.46	\$0.06	\$0.11	\$0.35	3.50%	\$0.03

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE NHH P3-B - - Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
590P	JPD	Journeyman	\$34.71	3.50%	\$0.495	N/A	\$26.555	N/A
590P	JPD	** Diver	\$52.07	3.50%	\$0.495	N/A	\$26.555	N/A
590P	JPD	Foreman	\$37.71	3.50%	\$0.495	N/A	\$26.555	N/A
590P	JPD	Certified Welder	\$35.76	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD60.0	1st Six Months - 60%	\$20.83	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD65.0	2nd Six Months - 65%	\$22.56	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD70.0	3rd Six Months - 70%	\$24.30	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD75.0	4th Six Months - 75%	\$26.03	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD80.0	5th Six Months - 80%	\$27.77	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD85.0	6th Six Months - 85%	\$29.50	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD90.0	7th Six Months - 90%	\$31.24	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD95.0	8th Six Months - 95%	\$32.97	3.50%	\$0.495	N/A	\$26.555	N/A

< Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$4.50 per hour

FUTURE INCREASES:

May 1, 2027 \$2.17

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CAP	CISP Programs	Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE
JPD	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD60.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD65.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD70.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD75.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD80.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD85.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD90.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD95.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION**

ZONE NHH P3-C -- Work being done in the following Ohio Counties: Carroll, Stark, Tuscarawas and Wayne

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
990PO	JPD	Journeyman	\$34.36	3.50%	\$0.49	N/A	\$26.71	N/A
990PO	JPD	** Diver	\$51.54	3.50%	\$0.49	N/A	\$26.71	N/A
990PO	JPD	Foreman	\$37.36	3.50%	\$0.49	N/A	\$26.71	N/A
990PO	JPD	Certified Welder	\$35.41	3.50%	\$0.49	N/A	\$26.71	N/A
990PO	APD60.0	1st Six Months - 60%	\$20.62	3.50%	\$0.49	N/A	\$26.71	N/A
990PO	APD65.0	2nd Six Months - 65%	\$22.33	3.50%	\$0.49	N/A	\$26.71	N/A
990PO	APD70.0	3rd Six Months - 70%	\$24.05	3.50%	\$0.49	N/A	\$26.71	N/A
990PO	APD75.0	4th Six Months - 75%	\$25.77	3.50%	\$0.49	N/A	\$26.71	N/A
990PO	APD80.0	5th Six Months - 80%	\$27.49	3.50%	\$0.49	N/A	\$26.71	N/A
990PO	APD85.0	6th Six Months - 85%	\$29.21	3.50%	\$0.49	N/A	\$26.71	N/A
990PO	APD90.0	7th Six Months - 90%	\$30.92	3.50%	\$0.49	N/A	\$26.71	N/A
990PO	APD95.0	8th Six Months - 95%	\$32.64	3.50%	\$0.49	N/A	\$26.71	N/A

< Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$4.50 per hour

FUTURE INCREASES:

May 1, 2027 \$2.27

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	Millwright / Pile Driver Promotional Fund	CITF	QCP	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JPD	\$9.70	\$11.50	\$4.37	\$0.80	\$0.02	\$0.05	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD60.0	\$9.70	\$11.50	\$4.37	\$0.80	\$0.02	\$0.05	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD65.0	\$9.70	\$11.50	\$4.37	\$0.80	\$0.02	\$0.05	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD70.0	\$9.70	\$11.50	\$4.37	\$0.80	\$0.02	\$0.05	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD75.0	\$9.70	\$11.50	\$4.37	\$0.80	\$0.02	\$0.05	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD80.0	\$9.70	\$11.50	\$4.37	\$0.80	\$0.02	\$0.05	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD85.0	\$9.70	\$11.50	\$4.37	\$0.80	\$0.02	\$0.05	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD90.0	\$9.70	\$11.50	\$4.37	\$0.80	\$0.02	\$0.05	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
APD95.0	\$9.70	\$11.50	\$4.37	\$0.80	\$0.02	\$0.05	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrccemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Akron/Canton office if you need further information, 330-773-9977. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.