

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

2554 East 22nd Street
Cleveland, OH 44115



Phone: (216) 391-2828

**NORTHEAST OHIO CARPENTERS'
COMMERCIAL BUILDING AGREEMENT**

**CARPENTERS, FLOORLAYERS, and MILLWRIGHTS
May 2026 – April 2027 Wage Rate Sheets**

May 2026

To All Contractors and Payroll Departments:

Enclosed for your information are the new Commercial wage rate sheets effective **May 1, 2026** in all the Northeast Ohio areas of the Central Midwest Regional Council of Carpenters. *These wage sheets are in a format that is compatible with the current benefit reporting forms.*

If you have any questions or need further information, please feel free to contact the appropriate Regional Office listed on the wage sheet. If you need reporting forms, please contact the Central Midwest Carpenters' Fringe Benefit Fund at 1-800-700-6756, Option #3.

Sincerely,



Michael Gibson
Director of Ohio

MG/jmb
opeiu1794

Encls.

PLEASE NOTE: Residential and Insulation Addendum rates are available upon request.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

EFFECTIVE MAY 1, 2026 THROUGH APRIL 30, 2027

CARPENTERS TWENTY-SEVEN (27) COUNTY ZONES

Zones	CBA Codes	Counties	Taxable Wage	Non Taxable	Total Package	Total Increase
Zone NEO 1A	1435C	Ashtabula, Cuyahoga, Geauga, and Lake	\$ 39.54	\$ 26.00	\$ 65.54	\$ 2.06
Zone NEO 1B	2285C	Medina, Portage, and Summit	\$ 38.73	\$ 26.88	\$ 65.61	\$ 2.50
Zone NEO 1C	ACARE2	Lorain	\$ 40.69	\$ 24.84	\$ 65.53	\$ 2.52
Zone NEO 1D	9285C	Carroll, Stark, Tuscarawas, and Wayne	\$ 38.92	\$ 26.61	\$ 65.53	\$ 6.74
Zone NEO 1E	ACARE	Erie	\$ 38.77	\$ 26.73	\$ 65.50	\$ 3.50
Zone NEO 2	3CARF	Belmont, Columbiana, Harrison, Jefferson, and Monroe	\$ 33.13	\$ 27.55	\$ 60.68	\$ 1.75
Zone NEO 3	5171C	Mahoning and Trumbull	\$ 33.94	\$ 26.28	\$ 60.22	\$ 2.25
Zone NEO 4A	9285B	Coshocton, Holmes, Knox, and Morrow	\$ 33.86	\$ 26.05	\$ 59.91	\$ 2.07
Zone NEO 4B	ACARE3	Ashland, Huron, and Richland	\$ 35.03	\$ 24.80	\$ 59.83	\$ 2.06

FLOORLAYERS TWENTY-SEVEN (27) COUNTY ZONES

Zones	CBA Codes	Counties	Taxable Wage	Non Taxable	Total Package	Total Increase
Zone NEO 1A	1373F	Ashtabula, Cuyahoga, Geauga, and Lake	\$ 39.54	\$ 26.02	\$ 65.56	\$ 2.06
Zone NEO 1B	2373F	Medina, Portage, and Summit	\$ 38.73	\$ 26.90	\$ 65.63	\$ 2.50
Zone NEO 1C	A373F2	Lorain	\$ 40.69	\$ 24.86	\$ 65.55	\$ 2.52
Zone NEO 1D	9373F	Carroll, Stark, Tuscarawas, and Wayne	\$ 38.92	\$ 26.63	\$ 65.55	\$ 6.74
Zone NEO 1E	A373F	Erie	\$ 38.77	\$ 26.75	\$ 65.52	\$ 3.50
Zone NEO 2	3373F	Belmont, Columbiana, Harrison, Jefferson, and Monroe	\$ 33.13	\$ 27.57	\$ 60.70	\$ 1.75
Zone NEO 3	5373F	Mahoning and Trumbull	\$ 33.94	\$ 26.30	\$ 60.24	\$ 2.25
Zone NEO 4A	9373B	Coshocton, Holmes, Knox, and Morrow	\$ 33.86	\$ 26.07	\$ 59.93	\$ 2.07
Zone NEO 4B	A373F3	Ashland, Huron, and Richland	\$ 35.03	\$ 24.82	\$ 59.85	\$ 2.06

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

EFFECTIVE MAY 1, 2026 THROUGH APRIL 30, 2027

MILLWRIGHTS (LOCAL #1090) TWENTY-EIGHT (28) COUNTY ZONES

Zones	CBA Codes	Counties	Taxable Rate	Non Taxable	Total Package	Total Increase
Zone M1-A	190M	Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, and Summit	\$ 37.41	\$ 29.08	\$ 66.49	\$ 2.32
Zone M1-B	990MI	Coshocton, Holmes, Knox, and Morrow	\$ 42.67	\$ 24.03	\$ 66.70	\$ 2.34
Zone M1-C	990MJ	Carroll, Stark, Tuscarawas, and Wayne	\$ 40.23	\$ 26.26	\$ 66.49	\$ 1.43
Zone M1-D	590M	Mahoning and Trumbull	\$ 37.94	\$ 28.595	\$ 66.535	\$ 2.32
Zone M2	390M	Belmont, Columbiana, Harrison, Jefferson, Monroe, and Washington	\$ 41.65	\$ 30.62	\$ 72.27	\$ 2.25

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 1A -- Work being done in the following Ohio Counties: Ashtabula, Cuyahoga, Geauga and Lake

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
1435C	JRNY	Journeyman	\$39.54	3.50%	\$0.49	N/A	\$26.00	N/A
1435C	JRNY	Working Foreman	\$42.51	3.50%	\$0.49	N/A	\$26.00	N/A
1435C	JRNY	General Foreman	\$43.49	3.50%	\$0.49	N/A	\$26.00	N/A
1435C	A60-1	1st Three Months - 60%	\$23.72	3.50%	\$0.49	N/A	\$9.59	N/A
1435C	A60-2	2nd Three Months - 60%	\$23.72	3.50%	\$0.49	N/A	\$15.02	N/A
1435C	A65	2nd Six Months - 65%	\$25.70	3.50%	\$0.49	N/A	\$15.02	N/A
1435C	A70	3rd Six Months - 70%	\$27.68	3.50%	\$0.49	N/A	\$15.02	N/A
1435C	A75	4th Six Months - 75%	\$29.66	3.50%	\$0.49	N/A	\$15.02	N/A
1435C	A80	5th Six Months - 80%	\$31.63	3.50%	\$0.49	N/A	\$23.80	N/A
1435C	A85	6th Six Months - 85%	\$33.61	3.50%	\$0.49	N/A	\$24.35	N/A
1435C	A90	7th Six Months - 90%	\$35.59	3.50%	\$0.49	N/A	\$24.90	N/A
1435C	A95	8th Six Months - 95%	\$37.56	3.50%	\$0.49	N/A	\$25.45	N/A

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FUTURE INCREASES:

TBD

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$9.59	\$10.98	\$4.20	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$9.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$9.59	\$0.00	\$4.20	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$9.59	\$0.00	\$4.20	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A70	\$9.59	\$0.00	\$4.20	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$9.59	\$0.00	\$4.20	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$9.59	\$8.78	\$4.20	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$9.59	\$9.33	\$4.20	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$9.59	\$9.88	\$4.20	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$9.59	\$10.43	\$4.20	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrccemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Cleveland office if you need further information, 216-391-2828. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION

ZONE NEO 1B -- Work being done in the following Ohio Counties: Medina, Portage and Summit

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
2285C	JRNY	Journeyman	\$38.73	3.50%	\$0.49	N/A	\$26.88	N/A
2285C	JRNY	Working Foreman	\$41.63	3.50%	\$0.49	N/A	\$26.88	N/A
2285C	JRNY	General Foreman	\$42.60	3.50%	\$0.49	N/A	\$26.88	N/A
2285C	A60-1	1st Three Months - 60%	\$23.24	3.50%	\$0.49	N/A	\$9.65	N/A
2285C	A60-2	2nd Three Months - 60%	\$23.24	3.50%	\$0.49	N/A	\$15.90	N/A
2285C	A65	2nd Six Months - 65%	\$25.17	3.50%	\$0.49	N/A	\$15.90	N/A
2285C	A70	3rd Six Months - 70%	\$27.11	3.50%	\$0.49	N/A	\$15.90	N/A
2285C	A75	4th Six Months - 75%	\$29.05	3.50%	\$0.49	N/A	\$15.90	N/A
2285C	A80	5th Six Months - 80%	\$30.98	3.50%	\$0.49	N/A	\$24.68	N/A
2285C	A85	6th Six Months - 85%	\$32.92	3.50%	\$0.49	N/A	\$25.23	N/A
2285C	A90	7th Six Months - 90%	\$34.86	3.50%	\$0.49	N/A	\$25.78	N/A
2285C	A95	8th Six Months - 95%	\$36.79	3.50%	\$0.49	N/A	\$26.33	N/A

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FUTURE INCREASES:

TBD

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS						
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$9.65	\$10.98	\$4.73	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$9.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$9.65	\$0.00	\$4.73	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$9.65	\$0.00	\$4.73	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A70	\$9.65	\$0.00	\$4.73	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$9.65	\$0.00	\$4.73	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$9.65	\$8.78	\$4.73	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$9.65	\$9.33	\$4.73	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$9.65	\$9.88	\$4.73	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$9.65	\$10.43	\$4.73	\$0.80	\$0.02	\$0.15	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03		

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 1C -- Work being done in the following Ohio Counties: Lorain

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACARE2	JRNY	Journeyman	\$40.69	3.50%	\$0.49	N/A	\$24.84	N/A
ACARE2	JRNY	Working Foreman	\$43.74	3.50%	\$0.49	N/A	\$24.84	N/A
ACARE2	JRNY	General Foreman	\$44.76	3.50%	\$0.49	N/A	\$24.84	N/A
ACARE2	A60-1	1st Three Months - 60%	\$24.41	3.50%	\$0.49	N/A	\$9.62	N/A
ACARE2	A60-2	2nd Three Months - 60%	\$24.41	3.50%	\$0.49	N/A	\$14.01	N/A
ACARE2	A65	2nd Six Months - 65%	\$26.45	3.50%	\$0.49	N/A	\$14.01	N/A
ACARE2	A70	3rd Six Months - 70%	\$28.48	3.50%	\$0.49	N/A	\$14.01	N/A
ACARE2	A75	4th Six Months - 75%	\$30.52	3.50%	\$0.49	N/A	\$14.01	N/A
ACARE2	A80	5th Six Months - 80%	\$32.55	3.50%	\$0.49	N/A	\$22.67	N/A
ACARE2	A85	6th Six Months - 85%	\$34.59	3.50%	\$0.49	N/A	\$23.22	N/A
ACARE2	A90	7th Six Months - 90%	\$36.62	3.50%	\$0.49	N/A	\$23.76	N/A
ACARE2	A95	8th Six Months - 95%	\$38.66	3.50%	\$0.49	N/A	\$24.30	N/A

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FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$9.62	\$10.83	\$3.16	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$9.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$9.62	\$0.00	\$3.16	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$9.62	\$0.00	\$3.16	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A70	\$9.62	\$0.00	\$3.16	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$9.62	\$0.00	\$3.16	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$9.62	\$8.66	\$3.16	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$9.62	\$9.21	\$3.16	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$9.62	\$9.75	\$3.16	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$9.62	\$10.29	\$3.16	\$0.80	\$0.02	\$0.15	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 1D - - Work being done in the following Ohio Counties: Carroll, Stark, Tuscarawas and Wayne

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9285C	JRNY	Journeyman	\$38.92	3.50%	\$0.49	N/A	\$26.61	N/A
9285C	JRNY	Working Foreman	\$41.84	3.50%	\$0.49	N/A	\$26.61	N/A
9285C	JRNY	General Foreman	\$42.81	3.50%	\$0.49	N/A	\$26.61	N/A
9285C	A60-1	1st Three Months - 60%	\$23.35	3.50%	\$0.49	N/A	\$9.86	N/A
9285C	A60-2	2nd Three Months - 60%	\$23.35	3.50%	\$0.49	N/A	\$14.84	N/A
9285C	A65	2nd Six Months - 65%	\$25.30	3.50%	\$0.49	N/A	\$14.84	N/A
9285C	A70	3rd Six Months - 70%	\$27.24	3.50%	\$0.49	N/A	\$14.84	N/A
9285C	A75	4th Six Months - 75%	\$29.19	3.50%	\$0.49	N/A	\$14.84	N/A
9285C	A80	5th Six Months - 80%	\$31.14	3.50%	\$0.49	N/A	\$24.26	N/A
9285C	A85	6th Six Months - 85%	\$33.08	3.50%	\$0.49	N/A	\$24.84	N/A
9285C	A90	7th Six Months - 90%	\$35.03	3.50%	\$0.49	N/A	\$25.43	N/A
9285C	A95	8th Six Months - 95%	\$36.97	3.50%	\$0.49	N/A	\$26.02	N/A

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FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS							ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	QCP	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JRNY	\$9.86	\$11.77	\$3.89	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A60-1	\$9.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03
A60-2	\$9.86	\$0.00	\$3.89	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A65	\$9.86	\$0.00	\$3.89	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A70	\$9.86	\$0.00	\$3.89	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A75	\$9.86	\$0.00	\$3.89	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A80	\$9.86	\$9.42	\$3.89	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A85	\$9.86	\$10.00	\$3.89	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A90	\$9.86	\$10.59	\$3.89	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A95	\$9.86	\$11.18	\$3.89	\$0.80	\$0.02	\$0.15	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 1E - - Work being done in the following Ohio Counties: Erie

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACARE	JRNY	Journeyman	\$38.77	3.50%	\$0.49	N/A	\$26.73	N/A
ACARE	JRNY	Working Foreman	\$41.68	3.50%	\$0.49	N/A	\$26.73	N/A
ACARE	JRNY	General Foreman	\$42.65	3.50%	\$0.49	N/A	\$26.73	N/A
ACARE	A60-1	1st Three Months - 60%	\$23.26	3.50%	\$0.49	N/A	\$10.17	N/A
ACARE	A60-2	2nd Three Months - 60%	\$23.26	3.50%	\$0.49	N/A	\$15.90	N/A
ACARE	A65	2nd Six Months - 65%	\$25.20	3.50%	\$0.49	N/A	\$15.90	N/A
ACARE	A70	3rd Six Months - 70%	\$27.14	3.50%	\$0.49	N/A	\$15.90	N/A
ACARE	A75	4th Six Months - 75%	\$29.08	3.50%	\$0.49	N/A	\$15.90	N/A
ACARE	A80	5th Six Months - 80%	\$31.02	3.50%	\$0.49	N/A	\$24.56	N/A
ACARE	A85	6th Six Months - 85%	\$32.95	3.50%	\$0.49	N/A	\$25.11	N/A
ACARE	A90	7th Six Months - 90%	\$34.89	3.50%	\$0.49	N/A	\$25.65	N/A
ACARE	A95	8th Six Months - 95%	\$36.83	3.50%	\$0.49	N/A	\$26.19	N/A

< Remittance Report Line Number

FUTURE INCREASES:

TBD

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$10.17	\$10.83	\$4.53	\$0.80	\$0.02	\$0.15	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$10.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$10.17	\$0.00	\$4.53	\$0.80	\$0.02	\$0.15	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$10.17	\$0.00	\$4.53	\$0.80	\$0.02	\$0.15	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A70	\$10.17	\$0.00	\$4.53	\$0.80	\$0.02	\$0.15	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$10.17	\$0.00	\$4.53	\$0.80	\$0.02	\$0.15	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$10.17	\$8.66	\$4.53	\$0.80	\$0.02	\$0.15	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$10.17	\$9.21	\$4.53	\$0.80	\$0.02	\$0.15	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$10.17	\$9.75	\$4.53	\$0.80	\$0.02	\$0.15	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$10.17	\$10.29	\$4.53	\$0.80	\$0.02	\$0.15	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 2 - - Work being done in the following Ohio Counties: Columbiana (Youngstown Jurisdiction); Belmont, Harrison, Jefferson and Monroe (Steubenville Jurisdiction)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
3CARF	JRNY	Journeyman	\$33.13	3.50%	\$0.52	N/A	\$27.55	N/A
3CARF	JRNY	Working Foreman	\$36.44	3.50%	\$0.52	N/A	\$27.55	N/A
3CARF	JRNY	** General Foreman	\$38.10	3.50%	\$0.52	N/A	\$27.55	N/A
3CARF	A60-1	1st Three Months - 60%	\$19.88	3.50%	\$0.52	N/A	\$9.75	N/A
3CARF	A60-2	2nd Three Months - 60%	\$19.88	3.50%	\$0.52	N/A	\$15.81	N/A
3CARF	A65	2nd Six Months - 65%	\$21.53	3.50%	\$0.52	N/A	\$15.81	N/A
3CARF	A70	3rd Six Months - 70%	\$23.19	3.50%	\$0.52	N/A	\$15.81	N/A
3CARF	A75	4th Six Months - 75%	\$24.85	3.50%	\$0.52	N/A	\$15.81	N/A
3CARF	A80	5th Six Months - 80%	\$26.50	3.50%	\$0.52	N/A	\$25.20	N/A
3CARF	A85	6th Six Months - 85%	\$28.16	3.50%	\$0.52	N/A	\$25.79	N/A
3CARF	A90	7th Six Months - 90%	\$29.82	3.50%	\$0.52	N/A	\$26.38	N/A
3CARF	A95	8th Six Months - 95%	\$31.47	3.50%	\$0.52	N/A	\$26.96	N/A

< Remittance Report Line Number

** ONLY APPLIES WHEN 30 OR MORE CARPENTERS ARE ON A PROJECT

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CAP	CISP Programs	Project Best	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best
JRNY	\$9.75	\$11.74	\$4.82	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A60-1	\$9.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A60-2	\$9.75	\$0.00	\$4.82	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A65	\$9.75	\$0.00	\$4.82	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A70	\$9.75	\$0.00	\$4.82	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A75	\$9.75	\$0.00	\$4.82	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A80	\$9.75	\$9.39	\$4.82	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A85	\$9.75	\$9.98	\$4.82	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A90	\$9.75	\$10.57	\$4.82	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A95	\$9.75	\$11.15	\$4.82	\$0.80	\$0.02	\$0.15	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 3 - - Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
5171C	JRNY	** Journeyman	\$33.94	3.50%	\$0.50	N/A	\$26.28	N/A
5171C	JRNY	Working Foreman	\$36.49	3.50%	\$0.50	N/A	\$26.28	N/A
5171C	JRNY	General Foreman	\$37.33	3.50%	\$0.50	N/A	\$26.28	N/A
5171C	A60-1	1st Three Months - 60%	\$20.36	3.50%	\$0.50	N/A	\$9.71	N/A
5171C	A60-2	2nd Three Months - 60%	\$20.36	3.50%	\$0.50	N/A	\$15.60	N/A
5171C	A65	2nd Six Months - 65%	\$22.06	3.50%	\$0.50	N/A	\$15.60	N/A
5171C	A70	3rd Six Months - 70%	\$23.76	3.50%	\$0.50	N/A	\$15.60	N/A
5171C	A75	4th Six Months - 75%	\$25.46	3.50%	\$0.50	N/A	\$15.60	N/A
5171C	A80	5th Six Months - 80%	\$27.15	3.50%	\$0.50	N/A	\$24.14	N/A
5171C	A85	6th Six Months - 85%	\$28.85	3.50%	\$0.50	N/A	\$24.68	N/A
5171C	A90	7th Six Months - 90%	\$30.55	3.50%	\$0.50	N/A	\$25.21	N/A
5171C	A95	8th Six Months - 95%	\$32.24	3.50%	\$0.50	N/A	\$25.75	N/A

< Remittance Report Line Number

** Commercial and Industrial

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	CITF	CAP	CISP Programs	United Appeal	Supplemental Unemployment Benefit	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE	
JRNY	\$9.71	\$10.68	\$4.31	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A60-1	\$9.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A60-2	\$9.71	\$0.00	\$4.31	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A65	\$9.71	\$0.00	\$4.31	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A70	\$9.71	\$0.00	\$4.31	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A75	\$9.71	\$0.00	\$4.31	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A80	\$9.71	\$8.54	\$4.31	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A85	\$9.71	\$9.08	\$4.31	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A90	\$9.71	\$9.61	\$4.31	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A95	\$9.71	\$10.15	\$4.31	\$0.82	\$0.15	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 4A -- Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9285B	JRNY	Journeyman	\$33.86	3.50%	\$0.49	N/A	\$26.05	N/A
9285B	JRNY	Working Foreman	\$36.40	3.50%	\$0.49	N/A	\$26.05	N/A
9285B	JRNY	General Foreman	\$37.25	3.50%	\$0.49	N/A	\$26.05	N/A
9285B	A60-1	1st Three Months - 60%	\$20.32	3.50%	\$0.49	N/A	\$9.65	N/A
9285B	A60-2	2nd Three Months - 60%	\$20.32	3.50%	\$0.49	N/A	\$15.46	N/A
9285B	A65	2nd Six Months - 65%	\$22.01	3.50%	\$0.49	N/A	\$15.46	N/A
9285B	A70	3rd Six Months - 70%	\$23.70	3.50%	\$0.49	N/A	\$15.46	N/A
9285B	A75	4th Six Months - 75%	\$25.40	3.50%	\$0.49	N/A	\$15.46	N/A
9285B	A80	5th Six Months - 80%	\$27.09	3.50%	\$0.49	N/A	\$23.93	N/A
9285B	A85	6th Six Months - 85%	\$28.78	3.50%	\$0.49	N/A	\$24.46	N/A
9285B	A90	7th Six Months - 90%	\$30.47	3.50%	\$0.49	N/A	\$24.99	N/A
9285B	A95	8th Six Months - 95%	\$32.17	3.50%	\$0.49	N/A	\$25.52	N/A

< Remittance Report Line Number

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS			
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$9.65	\$10.59	\$4.33	\$0.80	\$0.02	\$0.15	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A60-1	\$9.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03	
A60-2	\$9.65	\$0.00	\$4.33	\$0.80	\$0.02	\$0.15	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A65	\$9.65	\$0.00	\$4.33	\$0.80	\$0.02	\$0.15	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.65	\$0.00	\$4.33	\$0.80	\$0.02	\$0.15	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A75	\$9.65	\$0.00	\$4.33	\$0.80	\$0.02	\$0.15	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.65	\$8.47	\$4.33	\$0.80	\$0.02	\$0.15	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A85	\$9.65	\$9.00	\$4.33	\$0.80	\$0.02	\$0.15	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.65	\$9.53	\$4.33	\$0.80	\$0.02	\$0.15	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.65	\$10.06	\$4.33	\$0.80	\$0.02	\$0.15	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 4B - - Work being done in the following Ohio Counties: Ashland, Huron, and Richland

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACARE3	JRNY	Journeyman	\$35.03	3.50%	\$0.49	N/A	\$24.80	N/A
ACARE3	JRNY	Working Foreman	\$37.66	3.50%	\$0.49	N/A	\$24.80	N/A
ACARE3	JRNY	General Foreman	\$38.53	3.50%	\$0.49	N/A	\$24.80	N/A
ACARE3	A60-1	1st Three Months - 60%	\$21.02	3.50%	\$0.49	N/A	\$9.61	N/A
ACARE3	A60-2	2nd Three Months - 60%	\$21.02	3.50%	\$0.49	N/A	\$13.97	N/A
ACARE3	A65	2nd Six Months - 65%	\$22.77	3.50%	\$0.49	N/A	\$13.97	N/A
ACARE3	A70	3rd Six Months - 70%	\$24.52	3.50%	\$0.49	N/A	\$13.97	N/A
ACARE3	A75	4th Six Months - 75%	\$26.27	3.50%	\$0.49	N/A	\$13.97	N/A
ACARE3	A80	5th Six Months - 80%	\$28.02	3.50%	\$0.49	N/A	\$22.63	N/A
ACARE3	A85	6th Six Months - 85%	\$29.78	3.50%	\$0.49	N/A	\$23.18	N/A
ACARE3	A90	7th Six Months - 90%	\$31.53	3.50%	\$0.49	N/A	\$23.72	N/A
ACARE3	A95	8th Six Months - 95%	\$33.28	3.50%	\$0.49	N/A	\$24.26	N/A

< Remittance Report Line Number

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$9.61	\$10.83	\$3.17	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$9.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$9.61	\$0.00	\$3.17	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$9.61	\$0.00	\$3.17	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A70	\$9.61	\$0.00	\$3.17	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$9.61	\$0.00	\$3.17	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$9.61	\$8.66	\$3.17	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$9.61	\$9.21	\$3.17	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$9.61	\$9.75	\$3.17	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$9.61	\$10.29	\$3.17	\$0.80	\$0.02	\$0.15	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 1A - - Work being done in the following Ohio Counties: Ashtabula, Cuyahoga, Geauga and Lake

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
1373F	JRNY	Journeyman	\$39.54	3.50%	\$0.49	N/A	\$26.02	N/A
1373F	JRNY	Working Foreman	\$42.51	3.50%	\$0.49	N/A	\$26.02	N/A
1373F	JRNY	General Foreman	\$43.49	3.50%	\$0.49	N/A	\$26.02	N/A
1373F	A60-1	1st Three Months - 60%	\$23.72	3.50%	\$0.49	N/A	\$9.59	N/A
1373F	A60-2	2nd Three Months - 60%	\$23.72	3.50%	\$0.49	N/A	\$15.04	N/A
1373F	A65	2nd Six Months - 65%	\$25.70	3.50%	\$0.49	N/A	\$15.04	N/A
1373F	A70	3rd Six Months - 70%	\$27.68	3.50%	\$0.49	N/A	\$15.04	N/A
1373F	A75	4th Six Months - 75%	\$29.66	3.50%	\$0.49	N/A	\$15.04	N/A
1373F	A80	5th Six Months - 80%	\$31.63	3.50%	\$0.49	N/A	\$23.82	N/A
1373F	A85	6th Six Months - 85%	\$33.61	3.50%	\$0.49	N/A	\$24.37	N/A
1373F	A90	7th Six Months - 90%	\$35.59	3.50%	\$0.49	N/A	\$24.92	N/A
1373F	A95	8th Six Months - 95%	\$37.56	3.50%	\$0.49	N/A	\$25.47	N/A

< Remittance Report Line Number

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS			
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JRNY	\$9.59	\$10.98	\$4.19	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A60-1	\$9.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03
A60-2	\$9.59	\$0.00	\$4.19	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A65	\$9.59	\$0.00	\$4.19	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A70	\$9.59	\$0.00	\$4.19	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A75	\$9.59	\$0.00	\$4.19	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A80	\$9.59	\$8.78	\$4.19	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A85	\$9.59	\$9.33	\$4.19	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A90	\$9.59	\$9.88	\$4.19	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A95	\$9.59	\$10.43	\$4.19	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrccemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Cleveland office if you need further information, 216-391-2828. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 1B - - Work being done in the following Ohio Counties: Medina, Portage and Summit

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
2373F	JRNY	Journeyman	\$38.73	3.50%	\$0.49	N/A	\$26.90	N/A
2373F	JRNY	Working Foreman	\$41.63	3.50%	\$0.49	N/A	\$26.90	N/A
2373F	JRNY	General Foreman	\$42.60	3.50%	\$0.49	N/A	\$26.90	N/A
2373F	A60-1	1st Three Months - 60%	\$23.24	3.50%	\$0.49	N/A	\$9.65	N/A
2373F	A60-2	2nd Three Months - 60%	\$23.24	3.50%	\$0.49	N/A	\$15.92	N/A
2373F	A65	2nd Six Months - 65%	\$25.17	3.50%	\$0.49	N/A	\$15.92	N/A
2373F	A70	3rd Six Months - 70%	\$27.11	3.50%	\$0.49	N/A	\$15.92	N/A
2373F	A75	4th Six Months - 75%	\$29.05	3.50%	\$0.49	N/A	\$15.92	N/A
2373F	A80	5th Six Months - 80%	\$30.98	3.50%	\$0.49	N/A	\$24.70	N/A
2373F	A85	6th Six Months - 85%	\$32.92	3.50%	\$0.49	N/A	\$25.25	N/A
2373F	A90	7th Six Months - 90%	\$34.86	3.50%	\$0.49	N/A	\$25.80	N/A
2373F	A95	8th Six Months - 95%	\$36.79	3.50%	\$0.49	N/A	\$26.35	N/A

< Remittance Report Line Number

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$9.65	\$10.98	\$4.72	\$0.80	\$0.02	\$0.15	\$0.03	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A60-1	\$9.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03	
A60-2	\$9.65	\$0.00	\$4.72	\$0.80	\$0.02	\$0.15	\$0.03	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A65	\$9.65	\$0.00	\$4.72	\$0.80	\$0.02	\$0.15	\$0.03	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A70	\$9.65	\$0.00	\$4.72	\$0.80	\$0.02	\$0.15	\$0.03	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A75	\$9.65	\$0.00	\$4.72	\$0.80	\$0.02	\$0.15	\$0.03	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A80	\$9.65	\$8.78	\$4.72	\$0.80	\$0.02	\$0.15	\$0.03	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A85	\$9.65	\$9.33	\$4.72	\$0.80	\$0.02	\$0.15	\$0.03	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A90	\$9.65	\$9.88	\$4.72	\$0.80	\$0.02	\$0.15	\$0.03	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	
A95	\$9.65	\$10.43	\$4.72	\$0.80	\$0.02	\$0.15	\$0.03	\$0.49	\$0.06	\$0.11	\$0.35	3.50%	\$0.03	

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 1C - - Work being done in the following Ohio Counties: Lorain

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
A373F2	JRNY	Journeyman	\$40.69	3.50%	\$0.49	N/A	\$24.86	N/A
A373F2	JRNY	Working Foreman	\$43.74	3.50%	\$0.49	N/A	\$24.86	N/A
A373F2	JRNY	General Foreman	\$44.76	3.50%	\$0.49	N/A	\$24.86	N/A
A373F2	A60-1	1st Three Months - 60%	\$24.41	3.50%	\$0.49	N/A	\$9.62	N/A
A373F2	A60-2	2nd Three Months - 60%	\$24.41	3.50%	\$0.49	N/A	\$14.03	N/A
A373F2	A65	2nd Six Months - 65%	\$26.45	3.50%	\$0.49	N/A	\$14.03	N/A
A373F2	A70	3rd Six Months - 70%	\$28.48	3.50%	\$0.49	N/A	\$14.03	N/A
A373F2	A75	4th Six Months - 75%	\$30.52	3.50%	\$0.49	N/A	\$14.03	N/A
A373F2	A80	5th Six Months - 80%	\$32.55	3.50%	\$0.49	N/A	\$22.69	N/A
A373F2	A85	6th Six Months - 85%	\$34.59	3.50%	\$0.49	N/A	\$23.24	N/A
A373F2	A90	7th Six Months - 90%	\$36.62	3.50%	\$0.49	N/A	\$23.78	N/A
A373F2	A95	8th Six Months - 95%	\$38.66	3.50%	\$0.49	N/A	\$24.32	N/A

< Remittance Report Line Number

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS			
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JRNY	\$9.62	\$10.83	\$3.15	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A60-1	\$9.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03
A60-2	\$9.62	\$0.00	\$3.15	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A65	\$9.62	\$0.00	\$3.15	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A70	\$9.62	\$0.00	\$3.15	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A75	\$9.62	\$0.00	\$3.15	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A80	\$9.62	\$8.66	\$3.15	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A85	\$9.62	\$9.21	\$3.15	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A90	\$9.62	\$9.75	\$3.15	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03
A95	\$9.62	\$10.29	\$3.15	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 1D - - Work being done in the following Ohio Counties: Carroll, Stark, Tuscarawas and Wayne

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid		Hours Paid
				1	2	3	4	5
9373F	JRNY	Journeyman	\$38.92	3.50%	\$0.49	N/A	\$26.63	N/A
9373F	JRNY	Working Foreman	\$41.84	3.50%	\$0.49	N/A	\$26.63	N/A
9373F	JRNY	General Foreman	\$42.81	3.50%	\$0.49	N/A	\$26.63	N/A
9373F	A60-1	1st Three Months - 60%	\$23.35	3.50%	\$0.49	N/A	\$9.86	N/A
9373F	A60-2	2nd Three Months - 60%	\$23.35	3.50%	\$0.49	N/A	\$14.86	N/A
9373F	A65	2nd Six Months - 65%	\$25.30	3.50%	\$0.49	N/A	\$14.86	N/A
9373F	A70	3rd Six Months - 70%	\$27.24	3.50%	\$0.49	N/A	\$14.86	N/A
9373F	A75	4th Six Months - 75%	\$29.19	3.50%	\$0.49	N/A	\$14.86	N/A
9373F	A80	5th Six Months - 80%	\$31.14	3.50%	\$0.49	N/A	\$24.28	N/A
9373F	A85	6th Six Months - 85%	\$33.08	3.50%	\$0.49	N/A	\$24.86	N/A
9373F	A90	7th Six Months - 90%	\$35.03	3.50%	\$0.49	N/A	\$25.45	N/A
9373F	A95	8th Six Months - 95%	\$36.97	3.50%	\$0.49	N/A	\$26.04	N/A

< Remittance Report Line Number

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS			
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	QCP	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JRNY	\$9.86	\$11.77	\$3.88	\$0.80	\$0.02	\$0.15	\$0.03	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A60-1	\$9.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03
A60-2	\$9.86	\$0.00	\$3.88	\$0.80	\$0.02	\$0.15	\$0.03	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A65	\$9.86	\$0.00	\$3.88	\$0.80	\$0.02	\$0.15	\$0.03	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A70	\$9.86	\$0.00	\$3.88	\$0.80	\$0.02	\$0.15	\$0.03	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A75	\$9.86	\$0.00	\$3.88	\$0.80	\$0.02	\$0.15	\$0.03	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A80	\$9.86	\$9.42	\$3.88	\$0.80	\$0.02	\$0.15	\$0.03	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A85	\$9.86	\$10.00	\$3.88	\$0.80	\$0.02	\$0.15	\$0.03	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A90	\$9.86	\$10.59	\$3.88	\$0.80	\$0.02	\$0.15	\$0.03	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A95	\$9.86	\$11.18	\$3.88	\$0.80	\$0.02	\$0.15	\$0.03	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 1E - - Work being done in the following Ohio Counties: Erie

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
A373F	JRNY	Journeyman	\$38.77	3.50%	\$0.49	N/A	\$26.75	N/A
A373F	JRNY	Working Foreman	\$41.68	3.50%	\$0.49	N/A	\$26.75	N/A
A373F	JRNY	General Foreman	\$42.65	3.50%	\$0.49	N/A	\$26.75	N/A
A373F	A60-1	1st Three Months - 60%	\$23.26	3.50%	\$0.49	N/A	\$10.17	N/A
A373F	A60-2	2nd Three Months - 60%	\$23.26	3.50%	\$0.49	N/A	\$15.92	N/A
A373F	A65	2nd Six Months - 65%	\$25.20	3.50%	\$0.49	N/A	\$15.92	N/A
A373F	A70	3rd Six Months - 70%	\$27.14	3.50%	\$0.49	N/A	\$15.92	N/A
A373F	A75	4th Six Months - 75%	\$29.08	3.50%	\$0.49	N/A	\$15.92	N/A
A373F	A80	5th Six Months - 80%	\$31.02	3.50%	\$0.49	N/A	\$24.58	N/A
A373F	A85	6th Six Months - 85%	\$32.95	3.50%	\$0.49	N/A	\$25.13	N/A
A373F	A90	7th Six Months - 90%	\$34.89	3.50%	\$0.49	N/A	\$25.67	N/A
A373F	A95	8th Six Months - 95%	\$36.83	3.50%	\$0.49	N/A	\$26.21	N/A

< Remittance Report Line Number

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	CISP	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$10.17	\$10.83	\$4.52	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$10.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$10.17	\$0.00	\$4.52	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$10.17	\$0.00	\$4.52	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A70	\$10.17	\$0.00	\$4.52	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$10.17	\$0.00	\$4.52	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$10.17	\$8.66	\$4.52	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$10.17	\$9.21	\$4.52	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$10.17	\$9.75	\$4.52	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$10.17	\$10.29	\$4.52	\$0.80	\$0.02	\$0.15	\$0.03	\$0.23	\$0.11	\$0.35	3.50%	\$0.03		

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrccemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Cleveland office if you need further information, 216-391-2828. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 2 -- Work being done in the following Ohio Counties: Columbiana (Youngstown Jurisdiction); Belmont, Harrison, Jefferson and Monroe (Steubenville Jurisdiction)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
3373F	JRNY	Journeyman	\$33.13	3.50%	\$0.52	N/A	\$27.57	N/A
3373F	JRNY	Working Foreman	\$36.44	3.50%	\$0.52	N/A	\$27.57	N/A
3373F	JRNY	** General Foreman	\$38.10	3.50%	\$0.52	N/A	\$27.57	N/A
3373F	A60-1	1st Three Months - 60%	\$19.88	3.50%	\$0.52	N/A	\$9.75	N/A
3373F	A60-2	2nd Three Months - 60%	\$19.88	3.50%	\$0.52	N/A	\$15.83	N/A
3373F	A65	2nd Six Months - 65%	\$21.53	3.50%	\$0.52	N/A	\$15.83	N/A
3373F	A70	3rd Six Months - 70%	\$23.19	3.50%	\$0.52	N/A	\$15.83	N/A
3373F	A75	4th Six Months - 75%	\$24.85	3.50%	\$0.52	N/A	\$15.83	N/A
3373F	A80	5th Six Months - 80%	\$26.50	3.50%	\$0.52	N/A	\$25.22	N/A
3373F	A85	6th Six Months - 85%	\$28.16	3.50%	\$0.52	N/A	\$25.81	N/A
3373F	A90	7th Six Months - 90%	\$29.82	3.50%	\$0.52	N/A	\$26.40	N/A
3373F	A95	8th Six Months - 95%	\$31.47	3.50%	\$0.52	N/A	\$26.98	N/A

< Remittance Report Line Number

**** ONLY APPLIES WHEN 30 OR MORE CARPENTERS ARE ON A PROJECT**

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	CITF	UBC INSTALL	CAP	CISP Programs	Project Best	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best
JRNY	\$9.75	\$11.74	\$4.81	\$0.82	\$0.15	\$0.03	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A60-1	\$9.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A60-2	\$9.75	\$0.00	\$4.81	\$0.82	\$0.15	\$0.03	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A65	\$9.75	\$0.00	\$4.81	\$0.82	\$0.15	\$0.03	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A70	\$9.75	\$0.00	\$4.81	\$0.82	\$0.15	\$0.03	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A75	\$9.75	\$0.00	\$4.81	\$0.82	\$0.15	\$0.03	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A80	\$9.75	\$9.39	\$4.81	\$0.82	\$0.15	\$0.03	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A85	\$9.75	\$9.98	\$4.81	\$0.82	\$0.15	\$0.03	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A90	\$9.75	\$10.57	\$4.81	\$0.82	\$0.15	\$0.03	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03
A95	\$9.75	\$11.15	\$4.81	\$0.82	\$0.15	\$0.03	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 3 - - Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
5373F	JRNY	** Journeyman	\$33.94	3.50%	\$0.50	N/A	\$26.30	N/A
5373F	JRNY	Working Foreman	\$36.49	3.50%	\$0.50	N/A	\$26.30	N/A
5373F	JRNY	General Foreman	\$37.33	3.50%	\$0.50	N/A	\$26.30	N/A
5373F	A60-1	1st Three Months - 60%	\$20.36	3.50%	\$0.50	N/A	\$9.71	N/A
5373F	A60-2	2nd Three Months - 60%	\$20.36	3.50%	\$0.50	N/A	\$15.62	N/A
5373F	A65	2nd Six Months - 65%	\$22.06	3.50%	\$0.50	N/A	\$15.62	N/A
5373F	A70	3rd Six Months - 70%	\$23.76	3.50%	\$0.50	N/A	\$15.62	N/A
5373F	A75	4th Six Months - 75%	\$25.46	3.50%	\$0.50	N/A	\$15.62	N/A
5373F	A80	5th Six Months - 80%	\$27.15	3.50%	\$0.50	N/A	\$24.16	N/A
5373F	A85	6th Six Months - 85%	\$28.85	3.50%	\$0.50	N/A	\$24.70	N/A
5373F	A90	7th Six Months - 90%	\$30.55	3.50%	\$0.50	N/A	\$25.23	N/A
5373F	A95	8th Six Months - 95%	\$32.24	3.50%	\$0.50	N/A	\$25.77	N/A

< Remittance Report Line Number

** Commercial and Industrial

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	CITF	UBC INSTALL	CAP	CISP Programs	United Appeal	Supplemental Unemployment Benefit	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE	
JRNY	\$9.71	\$10.68	\$4.30	\$0.82	\$0.15	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A60-1	\$9.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A60-2	\$9.71	\$0.00	\$4.30	\$0.82	\$0.15	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A65	\$9.71	\$0.00	\$4.30	\$0.82	\$0.15	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A70	\$9.71	\$0.00	\$4.30	\$0.82	\$0.15	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A75	\$9.71	\$0.00	\$4.30	\$0.82	\$0.15	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A80	\$9.71	\$8.54	\$4.30	\$0.82	\$0.15	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A85	\$9.71	\$9.08	\$4.30	\$0.82	\$0.15	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A90	\$9.71	\$9.61	\$4.30	\$0.82	\$0.15	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	
A95	\$9.71	\$10.15	\$4.30	\$0.82	\$0.15	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.11	\$0.35	3.50%	\$0.01	\$0.03	

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 4A - - Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9373B	JRNY	Journeyman	\$33.86	3.50%	\$0.49	N/A	\$26.07	N/A
9373B	JRNY	Working Foreman	\$36.40	3.50%	\$0.49	N/A	\$26.07	N/A
9373B	JRNY	General Foreman	\$37.25	3.50%	\$0.49	N/A	\$26.07	N/A
9373B	A60-1	1st Three Months - 60%	\$20.32	3.50%	\$0.49	N/A	\$9.65	N/A
9373B	A60-2	2nd Three Months - 60%	\$20.32	3.50%	\$0.49	N/A	\$15.48	N/A
9373B	A65	2nd Six Months - 65%	\$22.01	3.50%	\$0.49	N/A	\$15.48	N/A
9373B	A70	3rd Six Months - 70%	\$23.70	3.50%	\$0.49	N/A	\$15.48	N/A
9373B	A75	4th Six Months - 75%	\$25.40	3.50%	\$0.49	N/A	\$15.48	N/A
9373B	A80	5th Six Months - 80%	\$27.09	3.50%	\$0.49	N/A	\$23.95	N/A
9373B	A85	6th Six Months - 85%	\$28.78	3.50%	\$0.49	N/A	\$24.48	N/A
9373B	A90	7th Six Months - 90%	\$30.47	3.50%	\$0.49	N/A	\$25.01	N/A
9373B	A95	8th Six Months - 95%	\$32.17	3.50%	\$0.49	N/A	\$25.54	N/A

< Remittance Report Line Number

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS			
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	CITF	UBC INSTALL	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JRNY	\$9.65	\$10.59	\$4.32	\$0.82	\$0.15	\$0.03	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A60-1	\$9.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03
A60-2	\$9.65	\$0.00	\$4.32	\$0.82	\$0.15	\$0.03	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A65	\$9.65	\$0.00	\$4.32	\$0.82	\$0.15	\$0.03	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A70	\$9.65	\$0.00	\$4.32	\$0.82	\$0.15	\$0.03	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A75	\$9.65	\$0.00	\$4.32	\$0.82	\$0.15	\$0.03	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A80	\$9.65	\$8.47	\$4.32	\$0.82	\$0.15	\$0.03	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A85	\$9.65	\$9.00	\$4.32	\$0.82	\$0.15	\$0.03	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A90	\$9.65	\$9.53	\$4.32	\$0.82	\$0.15	\$0.03	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
A95	\$9.65	\$10.06	\$4.32	\$0.82	\$0.15	\$0.03	\$0.45	\$0.06	\$0.11	\$0.35	3.50%	\$0.03

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NEO 4B - - Work being done in the following Ohio Counties: Ashland, Huron, and Richland

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
A373F3	JRNY	Journeyman	\$35.03	3.50%	\$0.49	N/A	\$24.82	N/A
A373F3	JRNY	Working Foreman	\$37.66	3.50%	\$0.49	N/A	\$24.82	N/A
A373F3	JRNY	General Foreman	\$38.53	3.50%	\$0.49	N/A	\$24.82	N/A
A373F3	A60-1	1st Three Months - 60%	\$21.02	3.50%	\$0.49	N/A	\$9.61	N/A
A373F3	A60-2	2nd Three Months - 60%	\$21.02	3.50%	\$0.49	N/A	\$13.99	N/A
A373F3	A65	2nd Six Months - 65%	\$22.77	3.50%	\$0.49	N/A	\$13.99	N/A
A373F3	A70	3rd Six Months - 70%	\$24.52	3.50%	\$0.49	N/A	\$13.99	N/A
A373F3	A75	4th Six Months - 75%	\$26.27	3.50%	\$0.49	N/A	\$13.99	N/A
A373F3	A80	5th Six Months - 80%	\$28.02	3.50%	\$0.49	N/A	\$22.65	N/A
A373F3	A85	6th Six Months - 85%	\$29.78	3.50%	\$0.49	N/A	\$23.20	N/A
A373F3	A90	7th Six Months - 90%	\$31.53	3.50%	\$0.49	N/A	\$23.74	N/A
A373F3	A95	8th Six Months - 95%	\$33.28	3.50%	\$0.49	N/A	\$24.28	N/A

< Remittance Report Line Number

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	CISP	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$9.61	\$10.83	\$3.16	\$0.80	\$0.02	\$0.15	\$0.03	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A60-1	\$9.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$0.35	3.50%	\$0.03		
A60-2	\$9.61	\$0.00	\$3.16	\$0.80	\$0.02	\$0.15	\$0.03	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A65	\$9.61	\$0.00	\$3.16	\$0.80	\$0.02	\$0.15	\$0.03	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A70	\$9.61	\$0.00	\$3.16	\$0.80	\$0.02	\$0.15	\$0.03	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A75	\$9.61	\$0.00	\$3.16	\$0.80	\$0.02	\$0.15	\$0.03	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A80	\$9.61	\$8.66	\$3.16	\$0.80	\$0.02	\$0.15	\$0.03	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A85	\$9.61	\$9.21	\$3.16	\$0.80	\$0.02	\$0.15	\$0.03	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A90	\$9.61	\$9.75	\$3.16	\$0.80	\$0.02	\$0.15	\$0.03	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		
A95	\$9.61	\$10.29	\$3.16	\$0.80	\$0.02	\$0.15	\$0.03	\$0.22	\$0.11	\$0.35	3.50%	\$0.03		

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE M1-A - - Work being done in the following Ohio Counties: Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland and Summit

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
190M	JMW	Journeyman	\$37.41	3.50%	\$0.49	N/A	\$29.08	N/A
190M	JMW	Working Foreman	\$40.22	3.50%	\$0.49	N/A	\$29.08	N/A
190M	JMW	Working General Foreman	\$41.15	3.50%	\$0.49	N/A	\$29.08	N/A
190M	JMW	** Certified Welder	\$38.41	3.50%	\$0.49	N/A	\$29.08	N/A
190M	JMW	Lay-Out Man on Monorail	\$40.22	3.50%	\$0.49	N/A	\$29.08	N/A
190M	AMW60.0	1st Six Months - 60%	\$22.45	3.50%	\$0.49	N/A	\$29.08	N/A
190M	AMW65.0	2nd Six Months - 65%	\$24.32	3.50%	\$0.49	N/A	\$29.08	N/A
190M	AMW70.0	3rd Six Months - 70%	\$26.19	3.50%	\$0.49	N/A	\$29.08	N/A
190M	AMW75.0	4th Six Months - 75%	\$28.06	3.50%	\$0.49	N/A	\$29.08	N/A
190M	AMW80.0	5th Six Months - 80%	\$29.93	3.50%	\$0.49	N/A	\$29.08	N/A
190M	AMW85.0	6th Six Months - 85%	\$31.80	3.50%	\$0.49	N/A	\$29.08	N/A
190M	AMW90.0	7th Six Months - 90%	\$33.67	3.50%	\$0.49	N/A	\$29.08	N/A
190M	AMW95.0	8th Six Months - 95%	\$35.54	3.50%	\$0.49	N/A	\$29.08	N/A

< Remittance Report Line Number

** See Article XXVI

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour

3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	CITF	Millwright / Pile Driver Promotional Fund	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JMW	\$9.60	\$11.33	\$6.87	\$0.82	\$0.15	\$0.05	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
AMW60.0	\$9.60	\$11.33	\$6.87	\$0.82	\$0.15	\$0.05	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
AMW65.0	\$9.60	\$11.33	\$6.87	\$0.82	\$0.15	\$0.05	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
AMW70.0	\$9.60	\$11.33	\$6.87	\$0.82	\$0.15	\$0.05	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
AMW75.0	\$9.60	\$11.33	\$6.87	\$0.82	\$0.15	\$0.05	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
AMW80.0	\$9.60	\$11.33	\$6.87	\$0.82	\$0.15	\$0.05	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
AMW85.0	\$9.60	\$11.33	\$6.87	\$0.82	\$0.15	\$0.05	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
AMW90.0	\$9.60	\$11.33	\$6.87	\$0.82	\$0.15	\$0.05	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		
AMW95.0	\$9.60	\$11.33	\$6.87	\$0.82	\$0.15	\$0.05	\$0.23	\$0.03	\$0.11	\$0.35	3.50%	\$0.03		

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrccemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Cleveland office if you need further information, 216-391-2828. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION**

ZONE M1-B - - Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
990MI	JMW	Journeyman	\$42.67	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	JMW	Working Foreman	\$45.87	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	JMW	Working General Foreman	\$46.94	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	JMW	** Certified Welder	\$43.67	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	JMW	Lay-Out Man on Monorail	\$45.87	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	AMW60.0	1st Six Months - 60%	\$25.60	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	AMW65.0	2nd Six Months - 65%	\$27.74	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	AMW70.0	3rd Six Months - 70%	\$29.87	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	AMW75.0	4th Six Months - 75%	\$32.00	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	AMW80.0	5th Six Months - 80%	\$34.14	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	AMW85.0	6th Six Months - 85%	\$36.27	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	AMW90.0	7th Six Months - 90%	\$38.40	3.50%	\$0.49	N/A	\$24.03	N/A
990MI	AMW95.0	8th Six Months - 95%	\$40.54	3.50%	\$0.49	N/A	\$24.03	N/A

< Remittance Report Line Number

** See Article XXVI

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
 1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
 2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour
 3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS			
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	Millwright / Pile Driver Promotional Fund	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JMW	\$9.50	\$10.98	\$1.97	\$0.80	\$0.02	\$0.15	\$0.05	\$0.50	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW60.0	\$9.50	\$10.98	\$1.97	\$0.80	\$0.02	\$0.15	\$0.05	\$0.50	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW65.0	\$9.50	\$10.98	\$1.97	\$0.80	\$0.02	\$0.15	\$0.05	\$0.50	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW70.0	\$9.50	\$10.98	\$1.97	\$0.80	\$0.02	\$0.15	\$0.05	\$0.50	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW75.0	\$9.50	\$10.98	\$1.97	\$0.80	\$0.02	\$0.15	\$0.05	\$0.50	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW80.0	\$9.50	\$10.98	\$1.97	\$0.80	\$0.02	\$0.15	\$0.05	\$0.50	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW85.0	\$9.50	\$10.98	\$1.97	\$0.80	\$0.02	\$0.15	\$0.05	\$0.50	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW90.0	\$9.50	\$10.98	\$1.97	\$0.80	\$0.02	\$0.15	\$0.05	\$0.50	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW95.0	\$9.50	\$10.98	\$1.97	\$0.80	\$0.02	\$0.15	\$0.05	\$0.50	\$0.06	\$0.11	\$0.35	3.50%	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrccemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Akron/Canton office if you need further information, 330-773-9977. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
AKRON/CANTON OFFICE / NORTHEAST OHIO REGION

ZONE M1-C - - Work being done in the following Ohio Counties: Carroll, Stark, Tuscarawas and Wayne

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
990MJ	JMW	Journeyman	\$40.23	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	JMW	Working Foreman	\$43.25	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	JMW	Working General Foreman	\$44.25	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	JMW	** Certified Welder	\$41.23	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	JMW	Lay-Out Man on Monorail	\$43.25	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	AMW60.0	1st Six Months - 60%	\$24.14	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	AMW65.0	2nd Six Months - 65%	\$26.15	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	AMW70.0	3rd Six Months - 70%	\$28.16	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	AMW75.0	4th Six Months - 75%	\$30.17	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	AMW80.0	5th Six Months - 80%	\$32.18	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	AMW85.0	6th Six Months - 85%	\$34.20	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	AMW90.0	7th Six Months - 90%	\$36.21	3.50%	\$0.49	N/A	\$26.26	N/A
990MJ	AMW95.0	8th Six Months - 95%	\$38.22	3.50%	\$0.49	N/A	\$26.26	N/A

< Remittance Report Line Number

** See Article XXVI

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
 1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
 2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour
 3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS							ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	Millwright / Pile Driver Promotional Fund	QCP	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JMW	\$9.61	\$11.50	\$4.01	\$0.80	\$0.02	\$0.15	\$0.05	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW60.0	\$9.61	\$11.50	\$4.01	\$0.80	\$0.02	\$0.15	\$0.05	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW65.0	\$9.61	\$11.50	\$4.01	\$0.80	\$0.02	\$0.15	\$0.05	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW70.0	\$9.61	\$11.50	\$4.01	\$0.80	\$0.02	\$0.15	\$0.05	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW75.0	\$9.61	\$11.50	\$4.01	\$0.80	\$0.02	\$0.15	\$0.05	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW80.0	\$9.61	\$11.50	\$4.01	\$0.80	\$0.02	\$0.15	\$0.05	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW85.0	\$9.61	\$11.50	\$4.01	\$0.80	\$0.02	\$0.15	\$0.05	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW90.0	\$9.61	\$11.50	\$4.01	\$0.80	\$0.02	\$0.15	\$0.05	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03
AMW95.0	\$9.61	\$11.50	\$4.01	\$0.80	\$0.02	\$0.15	\$0.05	\$0.06	\$0.06	\$0.11	\$0.35	3.50%	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrccemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Akron/Canton office if you need further information, 330-773-9977. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE M1-D - - Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
590M	JMW	Journeyman	\$37.94	3.50%	\$0.495	N/A	\$28.595	N/A
590M	JMW	Working Foreman	\$40.79	3.50%	\$0.495	N/A	\$28.595	N/A
590M	JMW	Working General Foreman	\$41.73	3.50%	\$0.495	N/A	\$28.595	N/A
590M	JMW	** Certified Welder	\$38.94	3.50%	\$0.495	N/A	\$28.595	N/A
590M	JMW	Lay-Out Man on Monorail	\$40.79	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW60.0	1st Six Months - 60%	\$22.76	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW65.0	2nd Six Months - 65%	\$24.66	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW70.0	3rd Six Months - 70%	\$26.56	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW75.0	4th Six Months - 75%	\$28.46	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW80.0	5th Six Months - 80%	\$30.35	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW85.0	6th Six Months - 85%	\$32.25	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW90.0	7th Six Months - 90%	\$34.15	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW95.0	8th Six Months - 95%	\$36.04	3.50%	\$0.495	N/A	\$28.595	N/A

< Remittance Report Line Number

** See Article XXVI

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
 1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
 2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour
 3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	CITF	Millwright / Pile Driver Promotional Fund	CAP	CISP Programs	Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE
JMW	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW60.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW65.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW70.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW75.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW80.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW85.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW90.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW95.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrcemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Youngstown office if you need further information, 330-746-0551. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE M2 - - Work being done in the following Ohio Counties: Belmont, Columbiana, Harrison, Jefferson, Monroe, and Washington

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	* Hours Paid
				1	2	3	4	5
390M	JMW	Journeyman	\$41.65	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	JMW	Working Foreman	\$45.82	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	JMW	Working General Foreman	\$47.90	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	JMW	** Certified Welder	\$42.65	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	JMW	Lay-Out Man on Monorail	\$45.82	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	AMW60.0	1st Six Months - 60%	\$24.99	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	AMW65.0	2nd Six Months - 65%	\$27.07	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	AMW70.0	3rd Six Months - 70%	\$29.16	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	AMW75.0	4th Six Months - 75%	\$31.24	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	AMW80.0	5th Six Months - 80%	\$33.32	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	AMW85.0	6th Six Months - 85%	\$35.40	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	AMW90.0	7th Six Months - 90%	\$37.49	3.50%	\$0.52	N/A	\$13.02	\$17.60
390M	AMW95.0	8th Six Months - 95%	\$39.57	3.50%	\$0.52	N/A	\$13.02	\$17.60

< Remittance Report Line Number

** See Article XXVI

* HEALTH & WELFARE and ANNUITY OVERTIME HOURS ARE PAID AT TIME AND ONE HALF (1 1/2). ALL OTHER FRINGE BENEFITS shall be paid on an "HOURS WORKED" basis except on shift work. (See Article XXVI)

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour

3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	* Health & Welfare	Pension	* Annuity	Appr. - \$0.80 LMCC - \$0.02	CITF	Millwright / Pile Driver Promotional Fund	CAP	GISP Programs	Project Best / Operation Turnaround	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best Operation Turnaround	
JMW	\$9.70	\$11.73	\$7.90	\$0.82	\$0.15	\$0.05	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03	
AMW60.0	\$9.70	\$11.73	\$7.90	\$0.82	\$0.15	\$0.05	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03	
AMW65.0	\$9.70	\$11.73	\$7.90	\$0.82	\$0.15	\$0.05	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03	
AMW70.0	\$9.70	\$11.73	\$7.90	\$0.82	\$0.15	\$0.05	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03	
AMW75.0	\$9.70	\$11.73	\$7.90	\$0.82	\$0.15	\$0.05	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03	
AMW80.0	\$9.70	\$11.73	\$7.90	\$0.82	\$0.15	\$0.05	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03	
AMW85.0	\$9.70	\$11.73	\$7.90	\$0.82	\$0.15	\$0.05	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03	
AMW90.0	\$9.70	\$11.73	\$7.90	\$0.82	\$0.15	\$0.05	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03	
AMW95.0	\$9.70	\$11.73	\$7.90	\$0.82	\$0.15	\$0.05	\$0.18	\$0.06	\$0.03	\$0.11	\$0.35	3.50%	\$0.03	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrccemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Steubenville office if you need further information, 740-282-1995. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.