## Local 894 Building Agreement 2024-2025

#### 1. Page L-4 – Wages

Rates of Pay

#### <u>6/1/2024</u>

| Group A | \$35.87 |
|---------|---------|
| Group B | \$36.82 |
| Group C | \$37.77 |
| Group D | \$38.72 |
| Group E | \$39.67 |

#### Fringes Paid on All Hours Worked

### <u>6/1/2024</u>

| Health & Welfare          | \$8.40 – OLB                     |
|---------------------------|----------------------------------|
| Pension                   | \$4.15 – OLFBP                   |
| Annuity                   | \$1.00 - OLB                     |
| CIDB                      | \$0.55 – BENESYS, INC (Troy, MI) |
| Training & Apprenticeship | \$0.40 - OLB                     |
| LECET                     | <u> \$0.10 - OL</u> B            |
| TOTAL                     | \$14.60                          |

**Deductions:** Four percent (4%) (BENESYS, INC) of gross wages for working dues assessments, thirty-five cents (\$.35) per hour for District Council and DEROC.

**Foreman:** \$1.00 minimum above the highest classification working under him. All Labor Foremen will be paid \$1.00 above rate when three (3) or more individuals are on a project. When a project consists of ten (10) or more Laborers there will be a General Foreman and Labor Foreman, one (1) of which will be a member in good standing of Local Union No. 894 for more than one (1) year.

#### **CLASSIFICATIONS**

- **Group A** Building and Construction Laborer, Welder's Helper, Carpenter's Tender, Landscape Laborer, Concrete Bucket Tender, Concrete and Construction Specialist, Asbestos Laborer, Toxic /Hazardous Waste & Lead Abatement Laborer - Level D.
- **Group B** Air Driven Boring Machine, Tamper Operator, Asphalt Raker, Paving Bed Maker, Concrete Puddler on Building Work, Concrete Batch Dumper, Mason Tender, Materials Mixer, Wire Mesh Handler, Hook-Up on Demolition Work, Scaffold Erector, Structural, Precast Erector, Power Tools—Air, Gas or Electric, Toxic/Hazardous Waste & Lead Abatement Laborer - Level C.
- **Group C** Pipe Layer, Rock Driller, Mucker-Tunnel, Burner, Form Setter, Power Saw, Jackhammer, Bottom Man, Hod Carrier, Power Buggy or Power Wheelbarrow, Bob Cat, Skid Steer Work and or similar, Telehandler / Forklift, Toxic / Hazardous Waste & Lead Abatement Laborer - Level B.
- **Group D** Gunite Nozzle Man, Tunnel Miner, Water Link Caulker, Dynamite Man, Structural Precast Welder and Layout, Pump Hose Nozzle Man, Toxic/Hazardous Waste & Lead Abatement Laborer Level A.
- Group E Watchman

# Apprentice Rates:1-1000 Hours Worked + Classroom Hours (0-143)= 60% of Journeyman Rate1000-2000 Hours Worked + Classroom Hours (144-287)= 70% of Journeyman Rate2000-3000 Hours Worked + Classroom Hours (288-431)= 80% of Journeyman Rate3000-4000 Hours Worked + Classroom Hours (432-)= 90% of Journeyman Rate