

Local 894 Building Agreement
2025-2026

1. Page L-4 – Wages

Rates of Pay

6/1/2025 (\$.75 in the check)

Group A	\$36.62
Group B	\$36.77
Group C	\$36.82
Group D	\$38.12
Group E	\$31.65

Fringes Paid on All Hours Worked

6/1/2025

Health & Welfare	\$8.60 – OLB	
Pension	\$4.45 – OLB	
Annuity	\$2.00 - OLB	
CIDB	\$0.58 – BENESYS, INC (Troy, MI)	
Training & Apprenticeship	\$0.40 - OLB	
LECET	<u>\$0.10 - OLB</u>	
TOTAL	\$16.13	Total Package \$52.75

Deductions: Four percent (4%) (BENESYS, INC) of gross wages for working dues assessments, thirty-five cents (\$.35) per hour for District Council and DEROC (OLB).

Foreman: \$1.00 minimum above the highest classification working under him. All Labor Foremen will be paid \$1.00 above rate when three (3) or more individuals are on a project. When a project consists of ten (10) or more Laborers there will be a General Foreman and Labor Foreman, one (1) of which will be a member in good standing of Local Union No. 894 for more than one (1) year.

CLASSIFICATIONS

Group A	Building and Construction Laborer, Welder's Helper, Carpenter's Tender, Landscape Laborer, Concrete Bucket Tender, Concrete and Construction Specialist, Asbestos Laborer, Toxic /Hazardous Waste & Lead Abatement Laborer - Level D.
Group B	Air Driven Boring Machine, Tamper Operator, Asphalt Raker, Paving Bed Maker, Concrete Puddler on Building Work, Concrete Batch Dumper, Mason Tender, Materials Mixer, Wire Mesh Handler, Hook-Up on Demolition Work, Scaffold Erector, Structural, Precast Erector, Power Tools—Air, Gas or Electric, Toxic/Hazardous Waste & Lead Abatement Laborer - Level C.
Group C	Pipe Layer, Rock Driller, Mucker-Tunnel, Burner, Form Setter, Power Saw, Jackhammer, Bottom Man, Hod Carrier, Power Buggy or Power Wheelbarrow, Bob Cat, Skid Steer Work and or similar, Telehandler / Forklift, Toxic /Hazardous Waste & Lead Abatement Laborer - Level B.
Group D	Guniting Nozzle Man, Tunnel Miner, Water Link Caulker, Dynamite Man, Structural Precast Welder and Layout, Pump Hose Nozzle Man, Toxic/Hazardous Waste & Lead Abatement Laborer - Level A.
Group E	Watchman

Apprentice Rates:	1-1000 Hours Worked + Classroom Hours (0-143)	= 60% of Journeyman Rate - \$21.97
	1000-2000 Hours Worked + Classroom Hours (144-287)	= 70% of Journeyman Rate - \$25.63
	2000-3000 Hours Worked + Classroom Hours (288-431)	= 80% of Journeyman Rate - \$29.30
	3000-4000 Hours Worked + Classroom Hours (432-)	= 90% of Journeyman Rate - \$32.96