

**Local 894 Building Agreement**  
**2026-2027**

Fringes Paid on All Hours Worked

6/1/2026

<b>Group A</b>	<b>\$38.09</b>
<b>Group B</b>	<b>\$38.24</b>
<b>Group C</b>	<b>\$38.29</b>
<b>Group D</b>	<b>\$39.59</b>
<b>Group E</b>	<b>\$33.12</b>

Health & Welfare	\$9.45	OLB	
Pension	\$4.60	OLB	
Annuity	\$2.00	OLB	
CIDB	\$0.61	BENESYS (Troy, MI)	
Training & Apprenticeship	\$0.40	OLB	
LECET	\$0.10	OLB	
<b>TOTAL</b>	<b>\$17.16</b>		<b>Total Package \$55.25</b>

**Deductions:** Four percent (4%) (BENESYS, INC) of gross wages for working dues assessments, thirty-five cents (\$.35) per hour for District Council and DEROC (OLB).

**Foreman:** \$1.00 minimum above the highest classification working under him. All Labor Foremen will be paid \$1.00 above rate when three (3) or more individuals are on a project. When a project consists of ten (10) or more Laborers there will be a General Foreman and Labor Foreman, one (1) of which will be a member in good standing of Local Union No. 894 for more than one (1) year.

**CLASSIFICATIONS**

- Group A** Building and Construction Laborer, Welder's Helper, Carpenter's Tender, Landscape Laborer, Concrete Bucket Tender, Concrete and Construction Specialist, Asbestos Laborer, Toxic / Hazardous Waste & Lead Abatement Laborer - Level D.
- Group B** Air Driven Boring Machine, Tamper Operator, Asphalt Raker, Paving Bed Maker, Concrete Puddler on Building Work, Concrete Batch Dumper, Mason Tender, Materials Mixer, Wire Mesh Handler, Hook-Up on Demolition Work, Scaffold Erector, Structural, Precast Erector, Power Tools—Air, Gas or Electric, Toxic/Hazardous Waste & Lead Abatement Laborer - Level C.
- Group C** Pipe Layer, Rock Driller, Mucker-Tunnel, Burner, Form Setter, Power Saw, Jackhammer, Bottom Man, Hod Carrier, Power Buggy or Power Wheelbarrow, Bob Cat, Skid Steer Work and or similar, Telehandler / Forklift, Toxic /Hazardous Waste & Lead Abatement Laborer - Level B.
- Group D** Gunite Nozzle Man, Tunnel Miner, Water Link Caulker, Dynamite Man, Structural Precast Welder and Layout, Pump Hose Nozzle Man, Toxic/Hazardous Waste & Lead Abatement Laborer - Level A.
- Group E** Watchman

<b>Apprentice Rates:</b>	1-1000 Hours Worked + Classroom Hours (0-143) = 60% of Journeyman Rate - \$22.85
	1000-2000 Hours Worked + Classroom Hours (144-287) = 70% of Journeyman Rate - \$26.66
	2000-3000 Hours Worked + Classroom Hours (288-431) = 80% of Journeyman Rate - \$30.47
	3000-4000 Hours Worked + Classroom Hours (432-) = 90% of Journeyman Rate - \$34.28