

INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NHH P2-B - - Work being done in the following Ohio Counties: Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland and Summit

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
190P	JPD	Journeyman	\$33.97	3.50%	\$2.61	N/A	\$25.48	N/A
190P	JPD	** Diver	\$50.96	3.50%	\$2.61	N/A	\$25.48	N/A
190P	JPD	Foreman	\$36.47	3.50%	\$2.61	N/A	\$25.48	N/A
190P	JPD	General Foreman	\$37.47	3.50%	\$2.61	N/A	\$25.48	N/A
190P	JPD	Certified Welder	\$35.02	3.50%	\$2.61	N/A	\$25.48	N/A
190P	APD60.0	1st Six Months - 60%	\$20.38	3.50%	\$2.61	N/A	\$25.48	N/A
190P	APD65.0	2nd Six Months - 65%	\$22.08	3.50%	\$2.61	N/A	\$25.48	N/A
190P	APD70.0	3rd Six Months - 70%	\$23.78	3.50%	\$2.61	N/A	\$25.48	N/A
190P	APD75.0	4th Six Months - 75%	\$25.48	3.50%	\$2.61	N/A	\$25.48	N/A
190P	APD80.0	5th Six Months - 80%	\$27.18	3.50%	\$2.61	N/A	\$25.48	N/A
190P	APD85.0	6th Six Months - 85%	\$28.87	3.50%	\$2.61	N/A	\$25.48	N/A
190P	APD90.0	7th Six Months - 90%	\$30.57	3.50%	\$2.61	N/A	\$25.48	N/A
190P	APD95.0	8th Six Months - 95%	\$32.27	3.50%	\$2.61	N/A	\$25.48	N/A

Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.00 per hour

FUTURE INCREASES:

May 1, 2024 \$2.39 May 1, 2026 \$2.33
May 1, 2025 \$2.33 May 1, 2027 \$2.33

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Appr. - \$0.58 LMCC - \$0.02	CITF	Millwright / Pile Driver Promotional Fund	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	Savings	COPE	
JPD	\$7.93	\$11.33	\$5.20	\$0.60	\$0.13	\$0.05	\$0.21	\$0.03	\$0.08	\$0.50	3.50%	\$2.00	\$0.03	
APD60.0	\$7.93	\$11.33	\$5.20	\$0.60	\$0.13	\$0.05	\$0.21	\$0.03	\$0.08	\$0.50	3.50%	\$2.00	\$0.03	
APD65.0	\$7.93	\$11.33	\$5.20	\$0.60	\$0.13	\$0.05	\$0.21	\$0.03	\$0.08	\$0.50	3.50%	\$2.00	\$0.03	
APD70.0	\$7.93	\$11.33	\$5.20	\$0.60	\$0.13	\$0.05	\$0.21	\$0.03	\$0.08	\$0.50	3.50%	\$2.00	\$0.03	
APD75.0	\$7.93	\$11.33	\$5.20	\$0.60	\$0.13	\$0.05	\$0.21	\$0.03	\$0.08	\$0.50	3.50%	\$2.00	\$0.03	
APD80.0	\$7.93	\$11.33	\$5.20	\$0.60	\$0.13	\$0.05	\$0.21	\$0.03	\$0.08	\$0.50	3.50%	\$2.00	\$0.03	
APD85.0	\$7.93	\$11.33	\$5.20	\$0.60	\$0.13	\$0.05	\$0.21	\$0.03	\$0.08	\$0.50	3.50%	\$2.00	\$0.03	
APD90.0	\$7.93	\$11.33	\$5.20	\$0.60	\$0.13	\$0.05	\$0.21	\$0.03	\$0.08	\$0.50	3.50%	\$2.00	\$0.03	
APD95.0	\$7.93	\$11.33	\$5.20	\$0.60	\$0.13	\$0.05	\$0.21	\$0.03	\$0.08	\$0.50	3.50%	\$2.00	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:

QVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**

Contact the Cleveland office if you need further information, 216-391-2828.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
 YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE NHH P2-C - - Work being done in the following Ohio Counties: Belmont, Columbiana, Harrison, Jefferson, and Monroe

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
390P	JPD	Journeyman	\$35.37	3.50%	\$0.64	N/A	\$24.47	N/A
390P	JPD	** Diver	\$53.06	3.50%	\$0.64	N/A	\$24.47	N/A
390P	JPD	Foreman	\$37.87	3.50%	\$0.64	N/A	\$24.47	N/A
390P	JPD	General Foreman	\$38.87	3.50%	\$0.64	N/A	\$24.47	N/A
390P	JPD	Certified Welder	\$36.42	3.50%	\$0.64	N/A	\$24.47	N/A
390P	APD60.0	1st Six Months - 60%	\$21.22	3.50%	\$0.64	N/A	\$24.47	N/A
390P	APD65.0	2nd Six Months - 65%	\$22.99	3.50%	\$0.64	N/A	\$24.47	N/A
390P	APD70.0	3rd Six Months - 70%	\$24.76	3.50%	\$0.64	N/A	\$24.47	N/A
390P	APD75.0	4th Six Months - 75%	\$26.53	3.50%	\$0.64	N/A	\$24.47	N/A
390P	APD80.0	5th Six Months - 80%	\$28.30	3.50%	\$0.64	N/A	\$24.47	N/A
390P	APD85.0	6th Six Months - 85%	\$30.06	3.50%	\$0.64	N/A	\$24.47	N/A
390P	APD90.0	7th Six Months - 90%	\$31.83	3.50%	\$0.64	N/A	\$24.47	N/A
390P	APD95.0	8th Six Months - 95%	\$33.60	3.50%	\$0.64	N/A	\$24.47	N/A

Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.00 per hour

FUTURE INCREASES:

May 1, 2024	\$2.24	May 1, 2026	\$2.18
May 1, 2025	\$2.18	May 1, 2027	\$2.18

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.58 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CAP	CISP Programs	Supplemental Unemployment Benefit	Project Best / Operation Turnaround	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best Operation Turnaround
JPD	\$8.41	\$11.98	\$2.73	\$0.60	\$0.05	\$0.13	\$0.18	\$0.06	\$0.30	\$0.03	\$0.08	\$0.50	3.50%	\$0.03	\$0.03
APD60.0	\$8.41	\$11.98	\$2.73	\$0.60	\$0.05	\$0.13	\$0.18	\$0.06	\$0.30	\$0.03	\$0.08	\$0.50	3.50%	\$0.03	\$0.03
APD65.0	\$8.41	\$11.98	\$2.73	\$0.60	\$0.05	\$0.13	\$0.18	\$0.06	\$0.30	\$0.03	\$0.08	\$0.50	3.50%	\$0.03	\$0.03
APD70.0	\$8.41	\$11.98	\$2.73	\$0.60	\$0.05	\$0.13	\$0.18	\$0.06	\$0.30	\$0.03	\$0.08	\$0.50	3.50%	\$0.03	\$0.03
APD75.0	\$8.41	\$11.98	\$2.73	\$0.60	\$0.05	\$0.13	\$0.18	\$0.06	\$0.30	\$0.03	\$0.08	\$0.50	3.50%	\$0.03	\$0.03
APD80.0	\$8.41	\$11.98	\$2.73	\$0.60	\$0.05	\$0.13	\$0.18	\$0.06	\$0.30	\$0.03	\$0.08	\$0.50	3.50%	\$0.03	\$0.03
APD85.0	\$8.41	\$11.98	\$2.73	\$0.60	\$0.05	\$0.13	\$0.18	\$0.06	\$0.30	\$0.03	\$0.08	\$0.50	3.50%	\$0.03	\$0.03
APD90.0	\$8.41	\$11.98	\$2.73	\$0.60	\$0.05	\$0.13	\$0.18	\$0.06	\$0.30	\$0.03	\$0.08	\$0.50	3.50%	\$0.03	\$0.03
APD95.0	\$8.41	\$11.98	\$2.73	\$0.60	\$0.05	\$0.13	\$0.18	\$0.06	\$0.30	\$0.03	\$0.08	\$0.50	3.50%	\$0.03	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:

OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**

Contact the Steubenville office if you need further information, 740-282-1995.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
 CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NHH P3-A - - Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
990PN	JPD	Journeyman	\$32.86	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	JPD	** Diver	\$49.29	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	JPD	Foreman	\$35.36	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	JPD	General Foreman	\$36.36	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	JPD	Certified Welder	\$33.91	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	APD60.0	1st Six Months - 60%	\$19.72	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	APD65.0	2nd Six Months - 65%	\$21.36	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	APD70.0	3rd Six Months - 70%	\$23.00	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	APD75.0	4th Six Months - 75%	\$24.65	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	APD80.0	5th Six Months - 80%	\$26.29	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	APD85.0	6th Six Months - 85%	\$27.93	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	APD90.0	7th Six Months - 90%	\$29.57	3.50%	\$0.61	N/A	\$22.29	N/A
990PN	APD95.0	8th Six Months - 95%	\$31.22	3.50%	\$0.61	N/A	\$22.29	N/A

Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.00 per hour

FUTURE INCREASES:

May 1, 2024	\$2.13	May 1, 2026	\$2.07
May 1, 2025	\$2.07	May 1, 2027	\$2.07

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS			
	Health & Welfare	Pension	Annuity	Appr. - \$0.58 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JPD	\$8.23	\$10.98	\$1.84	\$0.60	\$0.05	\$0.13	\$0.40	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD60.0	\$8.23	\$10.98	\$1.84	\$0.60	\$0.05	\$0.13	\$0.40	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD65.0	\$8.23	\$10.98	\$1.84	\$0.60	\$0.05	\$0.13	\$0.40	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD70.0	\$8.23	\$10.98	\$1.84	\$0.60	\$0.05	\$0.13	\$0.40	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD75.0	\$8.23	\$10.98	\$1.84	\$0.60	\$0.05	\$0.13	\$0.40	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD80.0	\$8.23	\$10.98	\$1.84	\$0.60	\$0.05	\$0.13	\$0.40	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD85.0	\$8.23	\$10.98	\$1.84	\$0.60	\$0.05	\$0.13	\$0.40	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD90.0	\$8.23	\$10.98	\$1.84	\$0.60	\$0.05	\$0.13	\$0.40	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD95.0	\$8.23	\$10.98	\$1.84	\$0.60	\$0.05	\$0.13	\$0.40	\$0.06	\$0.08	\$0.50	3.50%	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.
 Contact the Akron/Canton office if you need further information, 330-773-9977.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE NHH P3-B -- Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
590P	JPD	Journeyman	\$30.28	3.50%	\$1.615	N/A	\$24.395	N/A
590P	JPD	** Diver	\$45.42	3.50%	\$1.615	N/A	\$24.395	N/A
590P	JPD	Foreman	\$32.78	3.50%	\$1.615	N/A	\$24.395	N/A
590P	JPD	General Foreman	\$33.78	3.50%	\$1.615	N/A	\$24.395	N/A
590P	JPD	Certified Welder	\$31.33	3.50%	\$1.615	N/A	\$24.395	N/A
590P	APD60.0	1st Six Months - 60%	\$18.17	3.50%	\$1.615	N/A	\$24.395	N/A
590P	APD65.0	2nd Six Months - 65%	\$19.68	3.50%	\$1.615	N/A	\$24.395	N/A
590P	APD70.0	3rd Six Months - 70%	\$21.20	3.50%	\$1.615	N/A	\$24.395	N/A
590P	APD75.0	4th Six Months - 75%	\$22.71	3.50%	\$1.615	N/A	\$24.395	N/A
590P	APD80.0	5th Six Months - 80%	\$24.22	3.50%	\$1.615	N/A	\$24.395	N/A
590P	APD85.0	6th Six Months - 85%	\$25.74	3.50%	\$1.615	N/A	\$24.395	N/A
590P	APD90.0	7th Six Months - 90%	\$27.25	3.50%	\$1.615	N/A	\$24.395	N/A
590P	APD95.0	8th Six Months - 95%	\$28.77	3.50%	\$1.615	N/A	\$24.395	N/A

Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.00 per hour

FUTURE INCREASES:

May 1, 2024 \$2.23 May 1, 2026 \$2.17
May 1, 2025 \$2.17 May 1, 2027 \$2.17

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Appr. - \$0.58 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CAP	CISP Programs	Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	Savings	United Appeal	COPE
JPD	\$8.62	\$10.53	\$3.88	\$0.60	\$0.05	\$0.13	\$0.22	\$0.06	\$0.30	\$0.005	\$0.08	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD60.0	\$8.62	\$10.53	\$3.88	\$0.60	\$0.05	\$0.13	\$0.22	\$0.06	\$0.30	\$0.005	\$0.08	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD65.0	\$8.62	\$10.53	\$3.88	\$0.60	\$0.05	\$0.13	\$0.22	\$0.06	\$0.30	\$0.005	\$0.08	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD70.0	\$8.62	\$10.53	\$3.88	\$0.60	\$0.05	\$0.13	\$0.22	\$0.06	\$0.30	\$0.005	\$0.08	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD75.0	\$8.62	\$10.53	\$3.88	\$0.60	\$0.05	\$0.13	\$0.22	\$0.06	\$0.30	\$0.005	\$0.08	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD80.0	\$8.62	\$10.53	\$3.88	\$0.60	\$0.05	\$0.13	\$0.22	\$0.06	\$0.30	\$0.005	\$0.08	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD85.0	\$8.62	\$10.53	\$3.88	\$0.60	\$0.05	\$0.13	\$0.22	\$0.06	\$0.30	\$0.005	\$0.08	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD90.0	\$8.62	\$10.53	\$3.88	\$0.60	\$0.05	\$0.13	\$0.22	\$0.06	\$0.30	\$0.005	\$0.08	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD95.0	\$8.62	\$10.53	\$3.88	\$0.60	\$0.05	\$0.13	\$0.22	\$0.06	\$0.30	\$0.005	\$0.08	\$0.50	3.50%	\$1.00	\$0.005	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**
Contact the Youngstown office if you need further information, 330-746-0551.
Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NHH P3-C - - Work being done in the following Ohio Counties: Carroll, Stark, Tuscarawas and Wayne

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
990PO	JPD	Journeyman	\$30.86	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	JPD	** Diver	\$46.29	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	JPD	Foreman	\$33.36	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	JPD	General Foreman	\$34.36	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	JPD	Certified Welder	\$31.91	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	APD60.0	1st Six Months - 60%	\$18.52	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	APD65.0	2nd Six Months - 65%	\$20.06	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	APD70.0	3rd Six Months - 70%	\$21.60	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	APD75.0	4th Six Months - 75%	\$23.15	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	APD80.0	5th Six Months - 80%	\$24.69	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	APD85.0	6th Six Months - 85%	\$26.23	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	APD90.0	7th Six Months - 90%	\$27.77	3.50%	\$0.61	N/A	\$23.34	N/A
990PO	APD95.0	8th Six Months - 95%	\$29.32	3.50%	\$0.61	N/A	\$23.34	N/A

Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.00 per hour

FUTURE INCREASES:

May 1, 2024	\$2.33	May 1, 2026	\$2.27
May 1, 2025	\$2.27	May 1, 2027	\$2.27

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	Millwright / Pile Driver Promotional Fund	CITF	QCP	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JPD	\$8.24	\$11.50	\$2.70	\$0.58	\$0.02	\$0.05	\$0.13	\$0.06	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD60.0	\$8.24	\$11.50	\$2.70	\$0.58	\$0.02	\$0.05	\$0.13	\$0.06	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD65.0	\$8.24	\$11.50	\$2.70	\$0.58	\$0.02	\$0.05	\$0.13	\$0.06	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD70.0	\$8.24	\$11.50	\$2.70	\$0.58	\$0.02	\$0.05	\$0.13	\$0.06	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD75.0	\$8.24	\$11.50	\$2.70	\$0.58	\$0.02	\$0.05	\$0.13	\$0.06	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD80.0	\$8.24	\$11.50	\$2.70	\$0.58	\$0.02	\$0.05	\$0.13	\$0.06	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD85.0	\$8.24	\$11.50	\$2.70	\$0.58	\$0.02	\$0.05	\$0.13	\$0.06	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD90.0	\$8.24	\$11.50	\$2.70	\$0.58	\$0.02	\$0.05	\$0.13	\$0.06	\$0.06	\$0.08	\$0.50	3.50%	\$0.03
APD95.0	\$8.24	\$11.50	\$2.70	\$0.58	\$0.02	\$0.05	\$0.13	\$0.06	\$0.06	\$0.08	\$0.50	3.50%	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**
Contact the Akron/Canton office if you need further information, 330-773-9977.
Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.