

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS**  
**CLEVELAND OFFICE / NORTHEAST OHIO REGION**

**ZONE NHH P2-B** - - Work being done in the following Ohio Counties: Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland and Summit

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
190P	JPD	Journeyman	\$35.71	3.50%	\$0.47	N/A	\$26.13	N/A
190P	JPD	** Diver	\$53.57	3.50%	\$0.47	N/A	\$26.13	N/A
190P	JPD	Foreman	\$38.71	3.50%	\$0.47	N/A	\$26.13	N/A
190P	JPD	Certified Welder	\$36.76	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD60.0	1st Six Months - 60%	\$21.43	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD65.0	2nd Six Months - 65%	\$23.21	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD70.0	3rd Six Months - 70%	\$25.00	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD75.0	4th Six Months - 75%	\$26.78	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD80.0	5th Six Months - 80%	\$28.57	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD85.0	6th Six Months - 85%	\$30.35	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD90.0	7th Six Months - 90%	\$32.14	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD95.0	8th Six Months - 95%	\$33.92	3.50%	\$0.47	N/A	\$26.13	N/A

< Remittance Report Line Number

\*\* (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

**SHIFT WORK**

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.50 per hour

**FUTURE INCREASES:**

May 1, 2025 \$2.33

May 1, 2026 \$2.33

May 1, 2027 \$2.33

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS							ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS						
	Health & Welfare	Pension	Annuity	Appr. - \$0.60 LMCC - \$0.02	CITF	Millwright / Pile Driver Promotional Fund	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JPD	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD60.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD65.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD70.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD75.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD80.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD85.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD90.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD95.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:  
OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.  
 Contact the Cleveland office if you need further information, 216-391-2828.  
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS**  
**YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

**ZONE NHH P2-C** - - Work being done in the following Ohio Counties: Belmont, Columbiana, Harrison, Jefferson, and Monroe

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
390P	JPD	Journeyman	\$37.58	3.50%	\$0.50	N/A	\$24.50	N/A
390P	JPD	** Diver	\$56.37	3.50%	\$0.50	N/A	\$24.50	N/A
390P	JPD	Foreman	\$40.58	3.50%	\$0.50	N/A	\$24.50	N/A
390P	JPD	Certified Welder	\$38.63	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD60.0	1st Six Months - 60%	\$22.55	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD65.0	2nd Six Months - 65%	\$24.43	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD70.0	3rd Six Months - 70%	\$26.31	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD75.0	4th Six Months - 75%	\$28.19	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD80.0	5th Six Months - 80%	\$30.06	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD85.0	6th Six Months - 85%	\$31.94	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD90.0	7th Six Months - 90%	\$33.82	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD95.0	8th Six Months - 95%	\$35.70	3.50%	\$0.50	N/A	\$24.50	N/A

< Remittance Report Line Number

\*\* (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

**SHIFT WORK**

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS  
 1st SHIFT: 8 HRS. WORK, 8 HRS. PAY  
 2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.50 per hour

**FUTURE INCREASES:**

May 1, 2025 \$2.18  
 May 1, 2026 \$2.18  
 May 1, 2027 \$2.18

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.60 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CAP	CISP Programs	Supplemental Unemployment Benefit	Project Best / Operation Turnaround	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best Operation Turnaround
JPD	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD60.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD65.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD70.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD75.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD80.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD85.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD90.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD95.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:  
OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.  
 Contact the Steubenville office if you need further information, 740-282-1995.  
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS**  
**CLEVELAND OFFICE / NORTHEAST OHIO REGION**

**ZONE NHH P3-A - - Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow**

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
990PN	JPD	Journeyman	\$34.94	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	JPD	** Diver	\$52.41	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	JPD	Foreman	\$37.94	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	JPD	Certified Welder	\$35.99	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD60.0	1st Six Months - 60%	\$20.96	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD65.0	2nd Six Months - 65%	\$22.71	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD70.0	3rd Six Months - 70%	\$24.46	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD75.0	4th Six Months - 75%	\$26.21	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD80.0	5th Six Months - 80%	\$27.95	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD85.0	6th Six Months - 85%	\$29.70	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD90.0	7th Six Months - 90%	\$31.45	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD95.0	8th Six Months - 95%	\$33.19	3.50%	\$0.47	N/A	\$22.34	N/A

< Remittance Report Line Number

\*\* (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

**SHIFT WORK**

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.50 per hour

**FUTURE INCREASES:**

May 1, 2025 \$2.07

May 1, 2026 \$2.07

May 1, 2027 \$2.07

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.60 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JPD	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD60.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD65.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD70.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD75.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD80.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD85.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD90.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD95.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:  
**OVCFB/KEY BANK** and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**  
 Contact the Akron/Canton office if you need further information, 330-773-9977.  
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.**

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS  
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

**ZONE NHH P3-B** -- Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
590P	JPD	Journeyman	\$32.48	3.50%	\$0.475	N/A	\$24.445	N/A
590P	JPD	** Diver	\$48.72	3.50%	\$0.475	N/A	\$24.445	N/A
590P	JPD	Foreman	\$35.48	3.50%	\$0.475	N/A	\$24.445	N/A
590P	JPD	Certified Welder	\$33.53	3.50%	\$0.475	N/A	\$24.445	N/A
590P	APD60.0	1st Six Months - 60%	\$19.49	3.50%	\$0.475	N/A	\$24.445	N/A
590P	APD65.0	2nd Six Months - 65%	\$21.11	3.50%	\$0.475	N/A	\$24.445	N/A
590P	APD70.0	3rd Six Months - 70%	\$22.74	3.50%	\$0.475	N/A	\$24.445	N/A
590P	APD75.0	4th Six Months - 75%	\$24.36	3.50%	\$0.475	N/A	\$24.445	N/A
590P	APD80.0	5th Six Months - 80%	\$25.98	3.50%	\$0.475	N/A	\$24.445	N/A
590P	APD85.0	6th Six Months - 85%	\$27.61	3.50%	\$0.475	N/A	\$24.445	N/A
590P	APD90.0	7th Six Months - 90%	\$29.23	3.50%	\$0.475	N/A	\$24.445	N/A
590P	APD95.0	8th Six Months - 95%	\$30.86	3.50%	\$0.475	N/A	\$24.445	N/A

< Remittance Report Line Number

\*\* (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

**SHIFT WORK**

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.50 per hour

**FUTURE INCREASES:**

May 1, 2025 \$2.17

May 1, 2026 \$2.17

May 1, 2027 \$2.17

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Appr. - \$0.60 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CAP	CISP Programs	Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE	
JPD	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD60.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD65.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD70.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD75.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD80.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD85.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD90.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD95.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:  
**OVCFBF/KEY BANK** and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**  
 Contact the Youngstown office if you need further information, 330-746-0551.  
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS**  
**CLEVELAND OFFICE / NORTHEAST OHIO REGION**

**ZONE NHH P3-C** -- Work being done in the following Ohio Counties: Carroll, Stark, Tuscarawas and Wayne

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
990PO	JPD	Journeyman	\$32.38	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	JPD	** Diver	\$48.57	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	JPD	Foreman	\$35.38	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	JPD	Certified Welder	\$33.43	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD60.0	1st Six Months - 60%	\$19.43	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD65.0	2nd Six Months - 65%	\$21.05	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD70.0	3rd Six Months - 70%	\$22.67	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD75.0	4th Six Months - 75%	\$24.29	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD80.0	5th Six Months - 80%	\$25.90	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD85.0	6th Six Months - 85%	\$27.52	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD90.0	7th Six Months - 90%	\$29.14	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD95.0	8th Six Months - 95%	\$30.76	3.50%	\$0.47	N/A	\$24.15	N/A

< Remittance Report Line Number

\*\* (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

**SHIFT WORK**

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1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.50 per hour

**FUTURE INCREASES:**

May 1, 2025 \$2.27

May 1, 2026 \$2.27

May 1, 2027 \$2.27

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	Millwright / Pile Driver Promotional Fund	CITF	QCP	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JPD	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
APD60.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
APD65.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
APD70.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
APD75.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
APD80.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
APD85.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
APD90.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
APD95.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: **OVCFBF/KEY BANK** and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194**.  
 Contact the Akron/Canton office if you need further information, 330-773-9977.  
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.**